

GOVERNMENT OF TRIPURA
LABOUR DEPARTMENT
AGARTALA

F.No.27(131)-LAB/LGW/2015/Part-I/10,380-435. Dated, 18th July, 2017.

Memorandum

The Labour Directorate under the Labour Department, Government of Tripura has been conducting various types of inspections under different Labour Laws prevailing in the State. The submission of inspection reports of the appropriate authorities is often being delayed and sometimes inordinately, without any apparent reason(s), so far.

Vide Govt. of India communication no D.O NO.5(26)/2014-BE-I dated 20th October, 2015 and subsequent communication made by the DIPP, it is held that under "Ease of Doing Business and Business Reform Action Plan, 2017", which has been examined by the Govt. carefully & found to be implementable in the State.

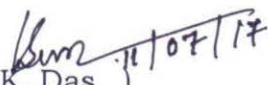
Hence, it is ordered that, all such inspection reports to be submitted to the appropriate authorities within **24 (twenty four) hours** after completion of inspection under the following Acts.

- i. The Equal Remuneration Act, 1976.
- ii. The Minimum Wages Act, 1948.
- iii. The Tripura Shops & Establishment Act, 1970.
- iv. The Payment of Bonus Act, 1965.
- v. The Payment of Wages Act, 1936.
- vi. **The Payment of Gratuity Act, 1972.**
- vii. The Contract Labour (R&A) Act, 1970.
- viii. The Inter State Migrant Workmen (COE) Act, 1979.
- ix. The Maternity Benefit Act, 1961.
- x. The Motor Transport Workers Act, 1966.
- xi. The Working Journalists Act, 1955.
- xii. The Beedi & Cigar Workers Act, 1966.
- xiii. The Building and Other Construction Workers (RE & CS) Act, 1966

A copy of such inspection report need to be furnished simultaneously to the employer/manager/representative of the establishment which has been inspected for compliance of statutory provisions by the employer/management and to submit the compliance report to the Inspector in writing within stipulated period as mentioned in the inspection report, if any violation observed at the time of inspection.

This will come into force from the date of issue of this memorandum.

This is in suppression of earlier Memorandum vide No. F.27(131)-LAB/LGW/2015(P-I)/5070-5170, dated 18-05-2016.

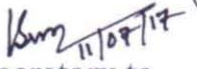

(S. K. Das)
Addl. Secretary to
the Govt. of Tripura.

Copy to:-

1. The Chief Labour Officer/Labour Officer
District Labour Office, for Information & take necessary action
2. The Labour Inspector, for
compliance the same.

Copy also to:-

1. The P.A. to the Secretary, Labour Department, Govt. of Tripura
for information of the Secretary.
2. The Director, Directorate of Industries & commerce, Govt. of Tripura for
kind information.
3. The P.S. to Labour Commissioner, Labour Directorate, Govt. of Tripura
for information of the Commissioner.


Addl. Secretary to
the Govt. of Tripura.