GOVERNMENT OF TRIPURA
DEPARTMENT OF LABOUR

(with up-to-date amendments)

GOVERNMENT OF TRIPURA
DEPARTMENT OF LABOUR

No. F. 22(LAB)/55
Agartala, the 26th July, 1955.

NOTIFICATION

In exercise of the powers conferred by section 43 of the Plantations Labour Act, 1951 (LXIX of 1951) read with Notification No. F. 3(1) Judl. 11/55 dated the 28th February, 1956 issued by the Government of India in the Ministry of Home Affairs the Chief Commissioner, Tripura is pleased to make the following rules the same having been previously published as required by Sub-section (1) of section 43 of the said Act.

HIRALAL ATAL
Major-General
Chief Commissioner, Tripura.

TRIPURA PLANTATIONS LABOUR RULES, 1954

CHAPTER I
PRELIMINARY

1. Short Title Extent and Commencement.—(1) These Rules may be cited as the Tripura Plantations Labour Rules, 1954.

(2) These Rules shall extend to the whole of the State of Tripura.

(3) These Rules, except Rules 15 to 20 and 30 to 43 shall come into force at once, Rules 13 to 20 and 30 to 43 shall come into force in respect of any plantation or group of plantations on such date or dates as the State Government may by notification in the Official Gazette, appoint.

2. Definition.—In these Rules unless there is anything repugnant in the subject or context:

(a) "Act" means the Plantations Labour Act, 1954.

(b) "Form" means a form appended to these Rules.

(c) "Health Officer" means the Municipal Health Officer or such other official as may be appointed by the State Government in that behalf.

(d) "Inspector" means an officer appointed under Section 4 of the Act and includes "Chief Inspector".

(e) "Maintained" means maintained in an efficient state, in efficient working order and in good repair.

(f) "Public Health Authority" means the local Health Officer having jurisdiction over the area.

(g) "Section" means a section of the Act.

(h) All other words and expressions used herein and not defined shall have the meaning respectively assigned to them under the Act.
CHAPTER II

THE INSPECTING STAFF

RULES PRESCRIBED UNDER SECTION 5

3. Powers and Functions of Inspectors:—An Inspector shall for the purpose of giving effect to the provisions of the Act, have power to do all or any of the following things, that is to say—

(i) to photograph any non-adult worker; to inspect examine, measure, copy, photograph, sketch or test as the case may be any house, building or room, register or document maintained under the Act or anything provided for the purpose of securing the health or welfare of the workers employed in plantation;

(ii) to prosecute, conduct or defend before a Court any complaint or other proceeding arising under the Act;

(iii) to require an employer to supply or send any return or information relating to the provisions of the Act;

(iv) satisfy himself at each inspection that (a) the provisions of the Act and the Rules regarding the health and welfare of workers employed in the plantation are observed;

(b) the adolescents and children employed in the plantation have been granted certificates of fitness and that no adolescent or child is employed who is obviously unfit;

(c) the prescribed registers are properly maintained;

(d) the periods of rest and holidays provided by the Act are granted and that the limits of hours of work laid down therein are not exceeded;

(e) the notice of period of work required under section 23 of the Act is duly affixed;

(f) leave with wages and sickness * ....... ... benefits are granted in accordance with the provisions of the Act and the Rules;

(v) to note how far the defects pointed out at previous inspections have been removed and how far orders previously issued have been complied with and

(vi) to point out all such defects or irregularities as he may have observed and to give orders for their removal and to record and furnish to the employer a summary of the defects or irregularities and of his orders.

4. Every order passed under the Act and the rules shall be served on the employer;

(a) by delivering a copy of it to him personally or at his office, or

(b) by registered post.

* Omitted by section 29 of Act No. 53 of 1961.

RULES PRESCRIBED UNDER SECTION 7

5. Duties of Certifying Surgeons:

(1) For purposes of the examination and certification of young persons who wish to obtain certificates of fitness, the Certifying Surgeon shall fix a suitable time and place in consultation with the employer for the attendance of such persons, before the expiry of one month from the date of application, and shall give previous notice in writing thereof to the employers of the plantations situated within the local limits assigned to him.

(2) Every Certifying Surgeon shall keep bound books containing certificates in Form No. 1 respectively in foil and counterfoil. In each book, the form shall be numbered consecutively and shall be printed on clothbacked or other durable paper. The foil and counterfoil shall be filled in and either the signature or the left thumb mark of the person in whose name the certificate is granted shall be taken on them. On being satisfied as to the correctness of the entries made therein and of the fitness of the person examined, the certifying Surgeon shall sign the foil and initial the counterfoil and shall deliver the foil to him. The foil so delivered shall be the certificate of fitness granted under Section 27. All counterfoils in a book shall be preserved by the Certifying Surgeon for a period of at least 2 years after the issue of the last certificate in that book.

(3) A person who loses a certificate of fitness which has been granted to him may apply to the Certifying Surgeon who granted it for a copy of the Certificate and the said Surgeon after making such enquiry from the employer of such person (or if such person is unemployed, from his last employer and from such other sources, as he deems fit, may grant a duplicate of the last certificate. The word “Duplicate” shall be clearly written in red ink across such duplicate certificate and initialed by the Certifying Surgeon. The counterfoil in the bound book of forms shall be similarly marked “Duplicate” and initialed. For every copy of a duplicate certificate granted, a fee of eight annas shall be charged from the person concerned which shall be credited to Government. The Certifying Surgeon shall maintain a register in Form No. 2 of all fees paid for the issue of duplicate certificate and shall initial each entry therein. No duplicate of a certificate shall be granted to any person otherwise than in accordance with the provisions of this sub-rule.

(4) The Certifying Surgeon at his periodical visit shall satisfy himself as to the fitness of all the adolescents and children employed in the plantation and shall revoke the certificate of fitness of any whom he deems to be unfit.

(5) The Certifying Surgeon shall hand over to the employer and Chief Inspector a note in Form No. 3 detailing the result of each visit to the plantation.

(6) The Certifying Surgeon shall, upon request by the Chief Inspector, carry out such examination as he may indicate for any plantation or class of plantations where young persons are, or are to be, employed in any work which is likely to cause injury to their health.
3. The employer shall provide for the purpose of any medical examination (in case the Certifying Surgeon wishes to conduct at the plantation and his exclusive use on such occasion) a room which shall be properly cleaned and adequately ventilated and furnished with a screen, a table (with writing materials) and chairs.

5. If a qualified medical practitioner employed in a Garden or Group Hospital referred to in Chapter III is appointed to be a Certifying Surgeon, an appeal shall lie against his finding to the Civil Surgeon of the area in which the plantation is situated.

CHAPTER III
HEALTH

RULES PRESCRIBED UNDER SECTION 8

7. Drinking Water:—An adequate supply of wholesome drinking water shall be made available in every plantation at work-sites, at all times during working hours.

8. Source of Supply:—The water provided for drinking shall be supplied:

(a) from the taps connected with a public water supply system,
or

(b) from any other source approved by the Chief Inspector of Plantations.

9. Storage of Water:—If drinking water is not supplied from taps connected with a public water supply system, it shall be kept in suitable vessels and renewed at least daily. All practicable steps shall be taken to preserve the water and vessels from contamination and to keep the vessels, scrupulously clean.

10. Cleanliness of Wells or Reservoir:—(1) Drinking water shall not be supplied from any open well or reservoir unless it is so constructed, situated, protected and maintained as to be free from the possibility of pollution by chemical or bacterial and extraneous impurities.

(2) Where drinking water is supplied from such well or reservoir, the water in it shall be sterilised periodically as required by the Inspector by written order, and the date on which sterilising is carried out shall be recorded:

Provided that this requirement shall not apply to any such well or reservoir if the water therein is filtered and treated before it is supplied for consumption.

11. Report from the Health Officer:—The Inspector may, by order in writing, direct the employer to obtain, at such time or at such intervals as he may direct, a report from the Health Officer or the Certifying Surgeon, if the former is not available as to the fitness for human consumption of the water supplied to workers, and in every case to submit to the Inspector a copy of such report as soon as it is received from the Health Officer.

12. Distribution of Water:—Drinking water shall be supplied at worksites at conveniently accessible points through paniwallahs or by tankers etc.

13. Latrine Accommodation:—Latrine accommodation shall be provided in every plantation on the scale of one latrine for every fifty acres of the area under cultivation or part thereof:

Provided that there shall be at least one latrine each for either sex.

(b) The latrines shall be conveniently situated and shall have exclusive access for either sex.

14. Latrines to conform to Public Health requirements:—The latrine shall conform to public health requirements and latrines other than those connected with an efficient waterborne sewage system, shall comply with the requirements of the Public Health authorities.

15. Privacy of Latrines:—Every latrine shall be under cover and so partitioned off as to secure privacy and shall have a proper door and fastenings.

16. Sign Boards to be displayed:—Where workers of both sexes are employed, there shall be displayed outside each latrine or latrine block, a notice in Hindi and also in the language understood by the majority of workers “For Men only” or “For Women only” as the case may be. The notice shall also bear the figure of a man or of a woman as the case may be.

17. Water Taps in Latrines:—(a) Where piped water supply is available, a sufficient number of a water taps, conveniently accessible shall be provided in or near such latrine accommodation.

(b) If piped water supply is not available, sufficient quantity of water shall be kept stored in suitable receptacles near the latrines.

18. Urinal Accommodation:—Urinal accommodation shall be provided on the scale of one urinal for every 50 acres of the area under cultivation or part thereof. The urinals shall be conveniently situated for both males and females and shall have exclusive access for either sex.

19. Urinals to conform to Public Health requirements:—Urinals other than those connected with an efficient waterborne sewage system shall comply with the requirements of the Public Health authorities.

20. Construction and maintenance of Drains:—All drains carrying waste or sullage water shall be constructed in masonry or other impermeable materials and shall be regularly flushed and the effluent disposed of by connecting such drains with a suitable drainage line:

Provided that, where there is no such drainage line, the effluent shall be deodorized and rendered innocuous and then disposed of in a suitable manner to the satisfaction of the Health Officer.
MEDICAL FACILITIES
RULES PRESCRIBED UNDER SECTION 10

21. Types of Hospitals:—There shall be two types of hospitals in plantations, viz., Garden Hospitals and Group Hospitals.

(i) **Garden Hospitals** shall deal with out-patients in patients not requiring any elaborate diagnosis and treatment, infections cases, mid-wifery, simply pre-natal and post-natal care, care of infants and children and periodical inspection of workers.

(ii) **Group Hospitals** shall be capable of dealing efficiency with all types of cases normally encountered but will not be used for routine treatment. Admission to Group Hospitals shall only be on the recommendation of a garden hospital doctor.

22. **Garden Hospitals** :—(1) Subject to the provisions of sub-rules (2) and (3), every employer shall, by the 31st December, 1955, either.

(a) provide a garden hospital in his plantation according to the standards laid down in these rules; or

(b) have a lien on beds in such hospital in a neighbouring plantation or other hospital to the scale of 15 beds per 1000 workers as may be approved by the Chief Inspector.

Provided that in the case of a lien on hospital beds outside the plantations, a plantation or group of plantations may provide a dispensary with up to 5 detention beds under the immediate care and supervision of a qualified medical practitioner assisted by at full time trained nurse and such other staff as the Chief Inspector may consider necessary, with corresponding reduction in the number of beds on which the plantation or group of plantations shall have a lien.

(2) A plantation employing 1,000 or more workers shall run its own garden hospital wherever possible while plantations employing less than 1,000 workers which are situated within reasonable distances from one another may, with the approval of the Chief Inspector, combine and provide joint hospitals/dispensaries and share their expenses. For this purpose, the plantations concerned shall submit to the Chief Inspector particulars of the scale of staff proposed to be employed; the equipment proposed to be provided, the location of joint hospitals/dispensaries, areas of plantations served, the distances of plantations from one another, the number of workers employed and all other relevant information:

Provided that in the case of combined hospitals, plantations employing more than 200 workers shall, wherever possible, run their own dispensaries referred to in proviso to sub-rule 1.

(3) In the plantations where a garden hospital/dispensary or a combined garden hospital/dispensary provided under sub-rule (1) is not situated, the employer shall also provide and maintain so as to be readily available during all hours at least one first aid box or cup-board equipped with such contents as may be specified by the Chief Inspector. The first-aid box or cup-board shall be kept in charge of a responsible person trained in first-aid treatment whose services shall be readily available during all hours to render first aid.

(4) Notwithstanding anything contained in sub-rules (1) to (3) small and inaccessible plantations employing 300 or less workers so situated as not to be within reasonable distance or reach of a garden hospital shall have subject to the approval of the Chief Inspector, dispensaries with up to 5 detention beds under the immediate care of a full-time qualified compounder, but supervised and visited daily at regular hours by the nearest garden doctor.

(5) Each garden hospital shall be under a qualified medical practitioner assisted by at least one trained nurse, one trained midwife, a qualified compounder and a trained health assistant. The services of the staff shall be readily available during all hours:

Provided that doctors employed in plantations at the commencement of these rules who are not qualified medical practitioners, may continue in service until they retire.

(6) Medical and auxiliary personnel shall be appointed according to the following scale:

<table>
<thead>
<tr>
<th>Grade</th>
<th>Number of workers not less than</th>
</tr>
</thead>
<tbody>
<tr>
<td>Qualified Medical Practitioner</td>
<td>1/1750</td>
</tr>
<tr>
<td>Midwives</td>
<td>1/1750</td>
</tr>
<tr>
<td>Nursing attendants (Male or female)</td>
<td>1/700</td>
</tr>
<tr>
<td>Compounder</td>
<td>1/1750</td>
</tr>
<tr>
<td>Health assistants</td>
<td>1/2100</td>
</tr>
</tbody>
</table>

**Note:** Where more than one medical practitioner are appointed at least one shall be a lady doctor.

7. (a) A minimum of 16 beds shall be provided in every garden hospital for 1,000 workers served and each bed shall be allowed at least 60 sq. ft. of floor space.

(b) Every hospital shall be of sound permanent construction, with impermeable washable walls to a height of at least 5 feet on the inside with proper water supply and efficient sanitary arrangements.

(c) Every hospital shall have pure piped water supply and the wards, consulting room, operation theatre and dispensary shall each have a water point over a suitable glazed sink.
(d) The following departments shall be provided:

(i) General ward for males;
(ii) General ward for females;
(iii) Maternity with separate labour room;
(iv) Family Planning Centre;
(v) Infection ward with separate sanitary arrangements;
(vi) Out patient department with sufficient waiting space for patients to wait under preferably situated in a separate block from general wards;
(vii) Consulting room so arranged that patients can be examined in privacy;
(viii) Minor operation and dressing room;
(ix) Dispensary and Drug Stores;
(x) General Store;
(xi) Kitchen for cooking (fire proofed);

(c) In every hospital transport facilities shall be provided for carrying patients to and from Group Hospitals.

23. GROUP HOSPITALS:---(1) Group Hospitals shall be established by the 1st July, 1957.

(2) Plans for the establishment of Group Hospitals containing details as regards their location and size, areas of plantations served, the number of workers employed thereon etc. shall be approved by the State Government.

(3) Every Group Hospital shall have a minimum of 100 beds and there shall be at least 3 beds per 700 workers, every bed having 80 sq. ft. of floor space;

Provided that the State Government may fix a lesser number of beds to be provided in a Group Hospitals and exempt a group of plantations from providing a Group Hospital, if it is satisfied that adequate alternative arrangements exist for treatment of patients intended to be treated at a Group Hospital.

Provided further that no exemption shall be allowed without the previous approval of the Central Government.

(4) The Hospital shall be built according to such specifications as may be approved by the State Government.

(5) There shall be provision for piped supply of pure water, electricity, modern methods of sanitation and water flushed closets. Each ward, labour room, surgical dressing room, consulting room and dispensary shall have a water point over a suitable glazed sink.

Provided that with the approval of the State Government suitable alternative arrangements may be made in regard to supply of pure water, electricity and other modern methods of sanitation.

(6) Each Hospital shall have provision for:

Operating Theatre Block;
X-Ray Block;
Physical therapy block;
Dental treatment block;
Labour room;
T.B. and V.D. clinics;
Consulting and examination rooms;
Clinical Laboratory, fully equipped;
Dispensary;
Administrative and Office block;
Kitchen and Laundry block;
Laboratories and bath-rooms;
Stores;
Mortuary and post mortem room;
Out-patients block which should preferably be at some little distance from the wards.

Separate words shall be provided for males, families, maternity cases and shall be isolated wards for infections diseases;

Provided that X-Ray and Physical Therapy Blocks may not be provided if satisfactory arrangements are made by employers to provide these facilities with some hospital approved by Chief Inspector.

(7) (a) Every Group Hospital shall have such medical and other staff as may be specified by the State Government. All doctors in a Group Hospital shall be qualified medical practitioners.

(b) There shall be 15 nurses for a 100 beded hospital of whom one shall be senior trained, 5 junior trained and 9 assistant nurses. Such classification may be made according to their qualifications and experience.

(8) A properly equipped ambulance shall be maintained in every Group Hospital.

24. Equipment and Drugs:---Every dispensary, garden and group hospital shall maintain such equipment and drugs etc. as may be specified by the State Government.

25. Medical Records:---The medical officer in charge of each dispensary, garden or group hospital shall:

(a) maintain such registers books, accounts and a medical record in respect of every patient, as may be prescribed by the State Government for the purpose; and

(b) comply with such regulations as may be made by the State Government in respect of medical Stores.
26. Standard of Medical Facilities:

(a) Out Patients' Treatment:—It shall include—
(i) detention for observation and treatment;
(ii) Preventive treatment such as vaccination and inoculation;
(iii) free provision of all drugs including those needed for injections
and dressings and appliances that may be considered necessary;
(iv) anti-natal, natal and post natal advice;
(v) provision of certificate free of cost, in respect of maternity
and sickness benefit claims under section 32 of the Act.

(b) In Patients' Treatment:—The hospital treatment shall include
maintenance, food and medicines, including treatment at confinement
as may be available at the Hospital:

Provided that State Government may fix the charge of food supplied
to a patient while he is in the hospital.

27. Submission of scheme for the Provision of Medical Facilities and
Proress Reports:

(1) Within six months of the promulgation of these rules every
employer shall submit to the State Government concerned a scheme
for providing medical facilities according to the prescribed standards. The
scheme shall show the various stages in and the date by which the required
medical facilities are proposed to be provided. Medical facilities shall be
provided according to the approved scheme.

(2) Every employer shall furnish to the State Government
concerned reports in such form as may be prescribed by the 31st January
and 31st July every year to show progress made in providing medical facili-
ties according to the approved scheme.

28. Failure to provide and maintain Medical Facilities as required in
these Rules:—If any employer does not provide and maintain medical facili-
ties as required in these rules to the satisfaction of the Chief Inspector,
the latter will cause to be provided and maintained these facilities in the
nearest hospital and dispensary, or in a District Board or other
similar hospital. The defaulting employer shall be liable to pay the cost
of such medical facilities including charges, if any, in respect of—

(a) a medical officer's visit to the plantation for the purpose of
attendance on any sick worker or workers;

(b) the maintenance of sick worker in a hospital/dispensary for
each day's maintenance; and

(c) transport to and from provided to the sick worker.

29. Recovery of Sum Due under rule 28:—When any sum
of money is due from any employer under rule 28 the Chief Inspector

shall give him notice in writing requiring the payment of the amount to
the Collector, who may recover the same as an arrear of land revenue.

CHAPTER IV

WELFARE

(RULES PRESCRIBED UNDER SECTION 11)

30. Canteens:—In or near every plantation wherein one hundred and
fifty or more workers are ordinarily employed the employer shall provide
and maintain a canteen or canteens with facilities for sale of tea and snacks
to workers.

31. Prices to be charged:—(1) Tea and snacks served in every canteen
shall be sold on a no-profit basis.

(2) The prices of all items served in the canteen shall be conspicuously
displayed in every canteen.

Rule prescribed under sub-section (3) of section 12.

32. Charges:—(1) In every plantation wherein fifty or more women
workers are employed or are employed on any day of the preceding
twelve months, the employer shall provide and maintain a creche or cre-
ches for the use of their children who are below the age of six years according
to the standards laid down in these rules.

(2) Every creche shall be conveniently accessible to the mothers of the
children accommodated therein.

(3) There shall be not less than 15 sq. ft. of floor area for each child
to be accommodated in a creche.

(4) The building in which the creche is situated shall be of sound
construction with a good plinth.

(5) The plan of the creche building shall be in accordance with the
standard plan or plans laid down by the Chief Inspector:

Provided that where no standard plan has been laid or where it is pro-
scribed to deviate from a standard plan, the Chief Inspector's approval shall
be obtained.

(6) The creche shall be furnished with suitable furniture and a cradle
for each child below the age of two.

(7) A suitably fenced and shady open air play ground shall be pro-
vided for the older children.

(8) The employer shall appoint:

(i) a woman as Creche in-charge to look after children during
the absence of their mothers, who shall possess such qualifications
and training as may be approved by the State Government; and

(ii) such other staff on a scale as approved by the said authority.

1. The words "the central as well as" were omitted by Notification No.
F. 5(18)-LAB/59 dated 9.6.69.
33. Wash Room.—(1) There shall be in or adjoining the creche a suitable wash room for the washing of children and their clothes. 
(2) There shall be provided a latrine for the use of the children in the creche.

34. Supply of Milk and Refreshment.—At least half a pint of clean pure milk if possible, otherwise powdered milk approved by the Certifying Surgeon shall be made available for each child on every day it is accommodated in the creche and the mother of such child shall be allowed in the course of her daily work, two intervals of sufficient time to visit the creche and feed the child. For children above two years of age there shall be provided in children an adequate supply of wholesome refreshment.

35. Supply of Clothes, Soap and Oil.—(1) creche staff be provided with suitable clean clothes, for use while on duty in the creche. 
(2) An adequate supply of clean clothes, soap and oil shall be made available for each child while it is in the creche.

Rules prescribed under section 13.

36. Recreational Facilities.—Every employer shall provide and maintain—

(i) a recreation centre or centres for workers with provision for indoor games suitable for adult and child workers.

(ii) where adequate flat open space is available within a reasonable distance, a playground or playgrounds for adult and child workers with necessary sports equipment for outdoor games;

Provided that subject to the provisions of Rule 37, a group of employers may with the approval of the Chief Inspector, provide and maintain joint recreation centres and playgrounds and share their expenses.

37. Every recreation centre to be provided and maintained under Rule 36 shall be conveniently situated as near as possible to the workers quarters.

Rules prescribed under section 14.

38. Educational Facilities for Workers' Children.—Every employer shall if the number of workers children between the age of 6 and 12 in his plantation exceeds 25 provide and maintain primary school or schools for imparting primary education to the children:

Provided that an employer may not provide and maintain a primary school if there is one under the direct management of the State Government or of any local body for imparting free education to the children up to the primary or higher standard, with enough seats to admit the children between the ages of six and twelve of the workers in his plantation and within a distance of one mile from the place where workers reside in his plantation or if under any other law he is required to pay a cess or tax for primary education:

Provided further that subject to the provisions of sub-rule (1) of Rule 39 a group of employers may jointly provide and maintain a primary school and share its expenses.

39. (1) Every school to be provided and maintained under Rule 38 shall be conveniently situated and within a distance of one mile from the workers quarters.

(2) The School building shall be constructed in accordance with the standard plan or plans which may be laid down by the State Government:

Provided that where there is no standard plan or where it is proposed to deviate from a standard plan the State Government's approval of the plan of the school building shall be obtained.

(3) Where adequate space is available, an open air playground with suitable accessories shall also be provided for the children attending the school.

40. The employer or employers as the case may be shall provide for primary school maintained under Rule 38 such educational and other equipment as may be considered necessary by the State Government.

41. (1) The employer or employers concerned shall appoint one teacher for every forty children attending the primary school.

(2) The teacher shall possess the qualifications prescribed by the State Government for teachers in Government primary schools:

Provided that in the case of any person who is working as a school teacher in a plantation at the commencement of these rules,—the State Government may, subject to such conditions as it may specify, relax any of the qualifications.

42. The curriculum, duration, standard and syllabus of the course of instruction to be imparted in the primary school shall be such as may be approved by the State Government.

43. No fees shall be charged from the workers' children attending the primary school.

Rules prescribed under section 14.

44. Housing Accommodation for Workers.—Every employer shall provide for every worker and his family residing in a plantation, housing accommodation as near as possible to the place of work. It shall be open to an employer to provide such accommodation in the course of several years provided that houses shall be built for at least eight per cent of the resident workers every year.

45. Standard and Specification of Housing Accommodation.—All housing accommodation for workers in a plantation shall conform to such standards and specifications as may be approved by the State Government on the recommendation of the Advisory Board referred to in Rule 54.
46. Sites for Housing Accommodation:—
(1) The housing accommodation shall be provided on dry well-drained land which, consistent with the requirements regarding distance from the plantation, has supplies of wholesome drinking water within a reasonable distance. In malarial tracts, the house shall be provided at a safe distance from the swamps and marshes and above the highest flood level.

(2) Adequate lighting arrangements shall be provided in and around the area in which housing accommodation is provided.

(3) The employer shall maintain in good condition the approach roads and paths to the area where houses are located as also the sewers and drains in that area.

(4) The employer shall not deny to the public free access to these parts of the plantation where the workers are housed.

(5) The employer shall cause the vicinity of all houses to be kept clear of refuse and exercise and the latrines and drains to be cleaned out daily and all refuse in or near them to be collected, removed and disposed of hygienically.

47. Housing Scheme:—Within six months of the date of issue of these rules, every employer shall submit to the Chief Inspector of Plantations for approval a scheme in regard to the provision by him of housing accommodation for workers. The scheme shall provide for the following matters:

1. Specification of the period during which housing accommodation is proposed to be provided in respect of all resident workers in a plantation such period being not later than the period referred to in rule 44.

2. The type design which is proposed to be adopted for the construction of houses, such design being in conformity with the standards and specifications as may be approved by the State Government under Rules 45.

3. Plan and site plan, in duplicate of the buildings to be constructed or remodelled for use as workers' houses.

48. Construction of Houses in accordance with Scheme and Report in relation thereto:—All house shall be built in accordance with the scheme as approved in writing by the Chief Inspector of plantations. With a view to showing the progress made in providing houses according to the approved scheme, every employer shall submit the Chief Inspector of Plantations a report in Form No. 4 on the 31st July and 31st January every year.

49. Maintenance of House:—(1) The employer shall at his own expense, execute such repairs to the houses as may be required from time to time and maintain the houses in fit and safe condition for occupation.

(2) A worker occupying a house may, and an Inspector appointed under the Act shall, bring to the notice of the employer any defects in the condition of a house which make it dangerous to the health and safety of the worker. Where an Inspector so brings any such defects to notice, it shall be the duty of the employer to rectify them with the least possible delay.

(3) The employer shall get all the houses lime-washed at least once every year and all the doors, window and other wooden structure varnish or painted once in three years. A record of dates on which lime-washing or painting was carried out shall be maintained in a register in Form No. 5.

50. Accommodation to be Rent Free:—No rent shall be charged by an employer for housing accommodation provided to workers and their families residing in his plantation.

51. Allotment and occupation of houses:—Houses shall be allotted on the basis of one house for a worker having a family for the use of the worker and his family.

Provided that if there are two or more workers in a family, only one house shall be allotted in respect of any such family in the name of any worker in the family.

Provided also that in the case of termination of services of a worker in whose name a house is allotted under the preceding proviso, the house shall be allotted in the name of any other member of his family who is a worker.

1-A. The employer may allot houses to workers not having families at the rates of one house for not more than four such workers.

2. The occupant of a house shall not make any unauthorised additions to or alterations in the house.

3. The occupant shall not exchange the house with the occupant of another house except with the written permission of the employer.

4. The occupant shall not let the house or any portion thereof to any person.

5. All workers and members of their families occupying the houses shall use the latrines provided and shall not pollute the soil and shall keep the houses and the precincts thereof clean and tidy and shall not waste drinking water.

6. No cattle or goats shall be kept in the living rooms or verandahs and no windows or air spaces shall be blocked up.

7. The employer shall bring to the notice of each worker to whom housing accommodation has been provided, the conditions governing the occupation of such accommodation, in writing, in a language which the latter can understand.

2. [Substituted by Notification No. F. 9(10)/LAB/68 dated 12. 9. 98 Published in Tripura Gazette on 21. 9. 1968]
522 [(1) Occupation of Accommodation after termination of Employment—When a worker dies in the service of the employer or retires, or goes on transfer, or resigns, or goes on leave or when his services are terminated, he or his family may retain the house upto the period as detailed below:

(i) in the case of death, transfer or termination of service, a period not exceeding two months;

(ii) in the case of retirement or resignation, a period not exceeding one month;

(iii) in the case of leave for the period of leave; and

(iv) in the case where the discharge of a worker is disputed and the matter has been taken to an industrial tribunal or court, for so long as the case is not finally disposed of.

(2) If the competent authority is satisfied that a worker or any member of his family refuses to vacate the house allotted to such worker after the expiry of the period specified in sub-rule (1), he may, notwithstanding anything contained in any other law for the time being in force, by notice served—

(i) by post, or

(ii) by affixing a copy of it on the outer door or some other conspicuous part of such house, or

(iii) in such other manner as may be prescribed require that such worker or a member of his family or any other person who may be in occupation of the whole or any part of the house to vacate it within one month of the date of service of such notice.

3 In the event of the failure of the worker or a member of the family or any other person who is in occupation of the house to comply with the notice under sub-rule (2), competent authority may by order evict such worker, member or other person from, and take possession of the house, and may for that purpose use such force as may be necessary:

Provided that before taking such possession, a copy of the order of eviction shall be served on the worker or a member of the family or any other person in occupation of said house.

Explanation:—For the purposes of this rule competent authority means such person or authority as may be notified by the State Government in this behalf.]

53. Facilities for Harvesting standing Crops on Termination of Employment.—In the case of termination of his employment, a worker shall, where possible, be given reasonable facilities to harvest the standing crops in his garden plot.

3. Added by Notification No. F. 5(18)/LAB/65 dated 9.11.66. Published in Tripura Gazette on 19.11.66.

PROCEDURE RELATING TO MEETINGS

60. Disposal of Business:—(1) Every question which the Advisory Board is requested to take into consideration, shall be considered either at its meeting or, if its Chairman so desires, by circulating the necessary papers to all the members of their opinion;

Provided that the papers need not be circulated to a member who is at the time outside India.

(2) When a question is circulated for opinion under sub-rule (1) any member may request that the question be considered at a meeting of the Advisory Board and thereupon the Chairman may, and if the request is made by three or more members shall, direct that it be so considered.

61. Time and Place of Meetings:—The Advisory Board shall meet at such time and place as may be appointed by the Chairman.

62. Notice of Meetings:—(1) Notice shall be given to every member of the time and place fixed for each ordinary meeting at least fifteen days before such meeting and each member shall be furnished with a list of business to be transacted at the meeting:

Provided that, when an emergent meeting is called by the Chairman, a notice giving such reasonable time as he may consider necessary, shall be deemed sufficient.

(2) No business which is not in the list shall be considered at a meeting without the permission of the Chairman.

63. Presiding at Meetings:—The Chairman of the Advisory Board shall preside at every meeting of the Board at which he is present. If the Chairman is absent from any meeting, the members present shall elect one of the members to preside over the meeting and the member so elected shall at that meeting exercise all the powers of the Chairman.

64. Quorum:—No business shall be transacted at the meeting of the Advisory Board, whether ordinary or emergent, unless at least three members are present:

Provided that if at any meeting, less than three members are present, the Chairman of the Advisory Board may adjourn the meeting to a date not later than seven days, informing the members present and sending notice to other members that he proposes to dispose of the business at the adjourned meeting, whether there is a quorum or not, and he may thereupon dispose of the business at such adjourned meeting even if there is no quorum.

65. Decision by Majority:—(1) Every question at a meeting of the Advisory Board shall be decided by a majority of votes of the members present and voting on the question but the majority shall have the right of getting their dissent recorded. In the case of an equality of votes, the Chairman shall have a second or casting vote.

(2) Every question, referred to the members for opinion shall, unless the Chairman reserves it for consideration at a meeting, be decided in accordance with the opinion of the majority of members submitting their opinions within the specified time.

66. Minutes of Meetings:—(a) The proceedings of each meeting of the Advisory Board shall be circulated to all members not later than two months from the date of the meeting and thereafter recorded in a minute book which shall be kept for permanent record.

(b) The record of the proceedings of each meeting shall be signed by the Chairman of the Advisory Board or as the case may be, the person presiding at that meeting.

67. Powers and Functions of the Advisory Board:—(1) The Advisory Board shall advise the State Government as regards standards and specifications of houses which may be approved.

(2) The Advisory Board shall scrutinise the yearly progress reports from employers and advise the State Government to issue such instructions in the light thereof as will ensure compliance with the relevant provisions of the Act and these rules within the scheduled period.

(3) In addition to matters specified in sub-rules (1) and (2) the Advisory Board shall consider and report on any matter connected with housing of workers which may be referred to it by the State Government or by the Chairman of the Advisory Board.

68. Removal of Difficulties:—If there is any difficulty in the working of rules 44 to 67, the State Government may issue such instructions as it may consider necessary to remove the difficulty.

Rules prescribed under section 17

69. Facilities for Protection from Weather:—Every employer shall supply to every worker free of cost, at specified interval or intervals, such materials for protection from rain or cold as may be notified by the State Government.

CHAPTER V

HOURS AND LIMITATION OF EMPLOYMENT

Rules prescribed under section 20

70. Weekly Holidays:—(1) Unless otherwise permitted by the State Government no worker shall be required or permitted to work on any plantation on a Sunday, except when he has had or will have a day of rest on one of the three days immediately preceding or succeeding that Sunday:

Provided that the weekly holiday may be substituted by another day:

Provided further that every worker shall be free to work on a day of rest, which is not a closed holiday, but in so doing he shall not work for more than ten days consecutively without having holiday for full one day.
20

(2) Every worker shall be paid for work on the day of rest at the overtime rate prevailing in a particular area as fixed under the Minimum Wages Act, 1948, and where there is no such rate, double the ordinary rate.

Rules prescribed under section 23

71. Notice of Period of Work:—(1) The notice prescribed in Section 25 shall be in Form No. 6.

(2) It shall be written in English and in language understood by the majority of workers in the plantations, shall be displayed at some conspicuous and convenient place and shall be maintained in a clean and legible condition.

(3) Any modification in the periods of work in the plantation which may necessitate a change in the aforesaid notice shall be intimated to the Inspector in duplicate, along with a copy of the original notice, either before the change is made or within three days of making such change.

CHAPTER VI

SICKNESS BENEFITS

(2) Sub-rule (1) Every worker shall be entitled to obtain sickness allowances from his employer for each day of certified sickness for a total period of 14 days in a year at the rate of two-thirds of his daily wages or of the average daily earnings if he is employed on piece wages, subject to a minimum of Rupee one per day.

(2) Sickness allowance specified in sub-rule (1) shall be paid at the option of the worker either at the time of payment of weekly advances on account of wages or along with the first installment of wages payable to the workers after he resumes his work on recovery from certified sickness.

(3) The certificate of sickness shall be issued in Form No. 7 (to be supplied by the employer free of cost) by the certifying Surgeon or a resident medical officer appointed by the employer or any other qualified medical practitioner to every worker entitled to obtain sickness allowance, on a request being made by such worker in this behalf.

Every Employer shall pay to a worker sickness allowance due to him on presentation of such certificate in accordance with the provisions of sub-rule (2) above. If a worker has to pay any fee for obtaining the sickness certificate the employer shall bear the cost.

(4) No sickness allowance shall be paid to a worker if he attends to work on any day for which he has been granted sickness allowance.

5. Amended by Section 29 of Act No. 53 of 1961.

6. Amended by Notification No. F. 9(10)/LAB/68 dated 7.9.68.
PUBLISHED IN TRIPURA GAZETTE ON 14.9.1968.
(2) All appeals under sub-rule (1) shall be in the form of the memorandum setting forth concisely the grounds of objections to the order and shall be accompanied by the certified copy of the order appealed against duly signed by the appellant or, on his behalf, by a duly authorised agent or legal practitioner. An appeal shall be considered valid only if submitted within two months from the date of the order appealed against.

(3) On receipt of the memorandum of appeal, the appellate authority shall, if it thinks fit, appoint an assessor within two weeks to assist in the disposal of the appeal. It shall then fix a date for the hearing of the appeal and shall give due notice of such date to the appellant and to the Inspector or Chief Inspector, as the case may be, whose order is appealed against.

Rules prescribed under sub-section (2)(j) of section 43.

83. Registers:—(1) Every employer shall maintain (a) registers of adult and non-adult workers in Form Nos. 12 and 13 respectively and (b) a register in Form No. 14 hereinafter called the Leave with Wages Register which shall be preserved for a period of three years after the last entry in it:

Provided that if the Inspector or the Chief Inspector is of the opinion that any muster roll or register maintained by the employer gives the required particulars in respect of any or all workers in the plantation, he may by order in writing, direct that such muster roll or register shall, to the corresponding extent, be maintained in the place of and be treated as the register required under this rule in respect of that plantation.

(2) (a) Every employer shall provide a plantation worker with a book in Form No. 15 (hereinafter called the Leave Book). The Leave book shall be the property of the worker and the employer or his agent shall not demand it except to make necessary entries, and shall not keep if for more than a week at a time.

(b) If a worker losses his Leave Book the employer shall provide him with another copy on the payment of .06 paise.

(3) Every employer shall maintain a bound Inspection Book and shall produce it when required by the Inspector or Certifying Surgeon.

84. Returns:—(1) Every employer shall furnish to the Inspector and the Chief Inspector on or before the 31st January, of every year an annual return in duplicate in Form No. 16.

(2) Every employer shall furnish to the Inspector and the Chief Inspector not later than the 15th February of the year subsequent to that to which it relates returns in Form Nos. 17, 18, 19, 20 and 21.

(3) Every employer shall furnish to the Inspector and the Chief Inspector by the 31st January and 31 July every year a half yearly progress report in duplicate in regard to the provision of medical facilities in Form No. 22.

8. Amended by Notification No. F. 90 (3)/LAB/PL/75 dated 6. 5. 75.
FORM NO 1
[Prescribed under sub-rule (2) of Rules 5]
CERTIFICATE OF FITNESS.

1. Serial No. .............................................
   Date ..................................................
2. Name ................................................................
3. Father's Name ...........................................
4. Sex ................................................................
5. Residence ...................................................
6. Age certified ..............................................
7. Physical fitness ...........................................
8. Descriptive marks ........................................
9. Reasons for
   (i) refusal of certificate
   (ii) certificate being revoked.

[Thumb impression]

Initials of Certifying Surgeon.

Note: Exact details of cause of physical disability should be clearly stated.

FORM NO. 2.
(Precribed under Sub-rule (3) of Rule 5)
REGISTER SHOWING THE FEES PAID TO THE CERTIFYING SURGEON FOR THE
ISSUE OF DUPLICATE CERTIFICATES

<table>
<thead>
<tr>
<th>Date</th>
<th>Serial No.</th>
<th>Number and date of previous certificate.</th>
<th>Name of persons to whom granted.</th>
<th>Father's name</th>
<th>Initials of the Certifying Surgeon</th>
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</table>

Paid to Treasury at...... on (date)....

Signature of the Certifying Surgeon.
**FORM NO. 5**  
(Prescribed under Sub-rule (3) of rule 47)  
Record of Lime-washing, Painting, etc.

<table>
<thead>
<tr>
<th>Description of houses.</th>
<th>Parts lime-washing, painted, varnished or oiled, e.g., walls, ceilings, woodwork, etc.</th>
<th>Treatment whether lime-washed, painted, varnished or oiled.</th>
<th>Date on which lime-washing, painting, varnishing or oiling was carried out (according to the English Calendar)</th>
<th>REMARKS</th>
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**FORM NO. 6**  
(Prescribed under rule 71)  
Notice of Period of Work

<table>
<thead>
<tr>
<th>Name of plantation</th>
<th>Place</th>
<th>District</th>
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</table>

**Period of work**

<table>
<thead>
<tr>
<th></th>
<th>Adult</th>
<th>Adolescents</th>
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<tbody>
<tr>
<td>Male</td>
<td>A</td>
<td>B</td>
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<tr>
<td>From...</td>
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</table>

**Description of groups**

<table>
<thead>
<tr>
<th>Group letter</th>
<th>Nature of work</th>
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</table>

Date on which the notice is first exhibited...  
(Signed)...  
Employer

**Instruction to be followed in filling the notice of Period of Work.**

(i) Divide all workers into groups according to the nature and periods of their work and classify "Groups" as A, B, C, D, etc.

(ii) If workers in a particular group do not work during the same periods on all working days of the week, the periods should be shown separately for different days or sets of days during the week.
<table>
<thead>
<tr>
<th>No.</th>
<th>Name and address.</th>
<th>Father's name.</th>
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<tbody>
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</table>

**FORM NO. 15**

**REGISTER OF NON-ADULT WORKERS**

1. Name and address.
2. Father's name.
3. Date of birth.
4. Age.
5. Number of habitations.
7. Letter of employment.
8. Nature of work.

**FORM NO. 10**

1. Name and address.
2. Father's name.
3. Date of birth.
4. Age.
5. Number of habitations.
7. Letter of employment.
8. Nature of work.

**FORM NO. 9**

1. Name and address.
2. Father's name.
3. Date of birth.
4. Age.
5. Number of habitations.
7. Letter of employment.
8. Nature of work.

**CERTIFICATE OF SICKNESS**

(Form prescribed under section 29 of the Factory Act, 1948)
**FORM NO. 14**

(Prescribed under Sub-rule (1) of rule 83)

REGISTER OF LEAVE WITH WAGES

PART-I—Adults

Part-II—Non-adults

**PLANTATION**

<table>
<thead>
<tr>
<th>SL. NO.</th>
<th>St. No. in the Register of adult/ non-adult workers</th>
<th>Name of worker</th>
<th>Father's/Husband's name</th>
<th>Address</th>
<th>Date of entry into service</th>
<th>Number of days worked</th>
<th>Leave earned</th>
<th>Leave at credit (including balance, if any, on return from leave on last occasion)</th>
<th>Leave taken</th>
<th>Balance on return from leave</th>
<th>Date on which wages for leave paid and amount paid</th>
<th>REMARKS</th>
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**Note:** Separate page shall be allotted to each worker.

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**FORM NO. 15**

(Prescribed under sub-rule (2) of rule 83)

LEAVE BOOK

PART-I—Adults

PART-II—Non-adults.

**PLANTATION**

<table>
<thead>
<tr>
<th>SL. NO.</th>
<th>St. No. in the Register of adult/ non-adult workers</th>
<th>Name of worker</th>
<th>Father's/Husband's name</th>
<th>Address</th>
<th>Date of entry into service</th>
<th>Number of days worked</th>
<th>Leave earned</th>
<th>Leave at credit (including balance, if any, on return from leave on last occasion)</th>
<th>Leave taken</th>
<th>Balance on return from leave</th>
<th>Date on which wages for leave paid and amount paid</th>
<th>REMARKS</th>
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**Note:** The leave book shall be made out separately for each worker on thick bound sheets.
NOTIFICATION

In exercise of the power conferred by sub-section (1) of Section-43 of the Plantations Labour Act, 1951 (Act No. 69 of 1951,) the State Government with the previous approval of the Central Government hereby make the following Rules to amend the "Tripura Plantations Labour Rules 1954", the same having already been published in the Tripura Gazette, Extra-Ordinary issue dated 16th December, 1999 inviting objection and suggestions as required.

S. C. Das
Secretary,
Government of Tripura.

RULES.

Short title and Commencement.

1. (1) These Rule may be called the Tripura Plantation Labour (Amendment, Rules, 1999.

Amendment of Rule-22.


2. In Rule 22 of the Tripura Plantation Labour Rules 1954 (hereinafter referred to as the Principal Rules).

(a) for sub-rule (4), the following shall be substituted, namely :-

"(4) Notwithstanding anything contained in sub-rules (1),(2) and (3) small and inaccessible Plantations employing in 350 or less workers so situated as not to be within reasonable distance or reach of a garden hospital shall have, subject to the approval of the Chief Inspector, dispensaries with five detention beds, a dhash or midwife and a general duty attendant under the immediate care of a fulltime qualified Pharmacist, but supervised and visited daily at regular hours by the nearest garden doctor."
(b) after sub-rule (4) the following sub-rules shall be inserted, namely:-

(dA) Whether the worker is required to be sent to a hospital out side the Plantation, the employer shall pay the cost of medicine prescribed by the Medical Officer of the Hospital and actual Bus, Jeep Auto Rickshaw fare of the worker and one escort. (dB) The employer shall pay the cost of medicines prescribed by the attending Medical Officer to the worker and the actual cost of journey of the worker and one escort when the worker is referred to a Hospital out side Tripura by the State Medical Board.

Amendment of Rule 84.
3. In rule 84 of the Principal rule (a) in sub-rule (1) for the figures "16", the figure "15", shall be substituted, (b) sub-rule (2) and (3) shall be omitted (c) sub-rule (4) shall be renumbered as sub-rule (2).

4. For Form 16 appended with Principal Rules, the following Form shall be substituted, namely:-

ANNEXURE—16.1
THE PLANTATIONS LABOUR ACT, 1951.
ANNUAL RETURN.

Registration Number of the Plantation

Name of the Manager

1. District

2. Full Postal address of the Plantation

3. Name of the Plantation

4. Area (Hectares)

5. Number of days worked in the year

6. Number of mandays worked during the year

7. Average number of workers employed daily.

8. Total number of manhours worked including overtime, excluding rest interval.

(a) Adults

(i) Men

(ii) Women

(b) Adolescents.

(i) Male

(ii) Female

(c) Children

(i) Boys

(ii) Girls

Total

9. Average number of hours worked per week:

Men

Women

Children

* The average daily number should be calculated by dividing the aggregate number of attendances on working days by the number of working days in the year. In reckoning attendances, attendance by temporary as well as permanent employees should be included, whether they are employed directly or under contractors.

* Adult—Adult means a person who has completed his eighteenth year of age.

* Adolescent—Adolescent means a person who has completed his fifteenth year of age, but has not completed his eighteenth year.

* Child—Child means a person who has completed his twelfth year of age, but has not completed fifteenth year of age.

LEAVE WITH WAGES

10. Total number of persons employed during the year

(i) Men

(ii) Women

(iii) Children
11. Number of workers who were entitled to annual leave with wages during the year.
   (i) Men
   (ii) Women
   (iii) Children

12. Number of workers who were granted leave during the year
   (i) Men
   (ii) Women
   (iii) Children

13. Number of workers whose services were terminated during the year

14. Number of workers whose services were terminated and were paid wages in lieu of leave

15. Number of workers to whom leave granted amounted to 30 days
   (i) Men
   (ii) Women
   (iii) Children

MATERNITY BENEFITS

16. Total Number of women workers employed during the year

17. Number of women workers who worked for period not less than 150 days during the year

18. Number of women workers who claimed Maternity benefit during the year

19. Number of claims accepted and paid either fully or partially.
   (i) Total
   (ii) From current year claim

20. Total amount of maternity benefits paid (in Rs.)

SICKNESS BENEFITS

21. Number of workers who applied for sickness benefit

22. Number of workers who received the benefit

23. Amount paid (in Rs.)

24. Number of cases in which the claims were rejected

(Specify reason for rejection)

   (i)
   (ii)
   (iii)
   (iv)
   (v)

CRECHES

25. Is there a creche provided in the plan required under Section-12

26. Number of creches provided

27. Average daily attendance of children at the creche
   (i) 2(two) years and below
   (ii) Above 2(two) years

28. Whether the following facilities provided in the creches (Yes/No)
   (i) Milk
   (ii) Food
   (iii) Clothes
   (iv) Toys
   (v) Medical aid
   (vi) Others
   (vii) Doctors/Nurses
   (viii) Ayhas & Attendants
   (ix) Sweepers

29. Is there a canteen provided in the Plantation as required under Section 11

30. Number of canteens provided No. .... and serving;
   (i) Cooked food and refreshment tea etc.
   (ii) Cooked food only.
   (iii) Refreshment and tea only.
   (iv) Tea only.

31. Is the canteen run and managed departmentally or through contractors.

32. Please state a common canteen is being shared with some other Plantation.

HOUSING FACILITIES

33. Number of workers eligible for housing accommodation.

34. Number of workers already provided with accommodation.

35. Number of workers remaining to be provided with accommodation.

36. Shortage of houses (Number).

37. Details of housing accommodation sanctioned for construction.
38. Details of housing accommodation:—
under construction.
39. Details regarding monetary assistance pro-
vided by the Central Government under
subsidised housing scheme.
40. Details regarding monetary assistance pro-
vided by other agencies (specify).

ACCIDENTS DUE TO HOUSE COLLAPSES
41. Number of houses collapsed.
42. Number of persons injured.
43. Number of deaths, if any.
44. Compensation paid (in Rs.).
   (i) Due to injuries.
   (ii) Due to deaths.
45. a) Total number of accidents
   (workers injured).
      Fatal.
      Non-Fatal.
b) Accidents in which workers returned to
   work during the year to which this return
   relates.
   i) Accidents (workers injured) occurring
      during the same year number ...
      Mandays lost ...
   ii) Accidents (workers injured) occurring
       in the previous year in which
       workers returned to work during
       the year to which the return relates
       number ...
       Mandays ...
c) Accidents in which the workers did not
   return to work during the year to which
   this return relates. Number ...
   Mandays lost ...
d) Cases of accidents
   i) Machinery moved by Mechanical
      power.
   ii) Transport.
   iii) Others (specify).

Certified that the information furnished above is to the best of my
knowledge and belief, correct.

Signature of Manager,

Date ...

Omission of Forms No. 17, 18, 19, 20 and 21.

6. Forms No. 17, 18, 19, 20 and 21 appended to the Principal Rules
   shall be omitted.

GOVERNMENT OF TRIPURA
DEPARTMENT OF LABOUR

No. F. 5(13)/LAB/65
Dated, Agartala, the 6th February, 1967.

NOTIFICATION

In exercise of the powers conferred by rule 52 of the Tripura Plantation
Labour Rules, 1954, the Chief Commissioner is pleased to appoint the
following Sub-Deputy Collectors as 'Competent Authorities' for the
purposes of the said rule for the local areas shown against each authority.

Competent Authorities

<table>
<thead>
<tr>
<th>Local Areas</th>
<th>Competent Authorities</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sabroom Sub-Division</td>
<td>Sub-Deputy Collector, Sabroom</td>
</tr>
<tr>
<td>Kailashahar Sub-Division</td>
<td>Sub-Deputy Collector, Kailashahar</td>
</tr>
<tr>
<td>Dharmanagar Sub-Division</td>
<td>Sub-Deputy Collector, Dharmanagar</td>
</tr>
<tr>
<td>Kamalpur Sub-Division</td>
<td>Sub-Deputy Collector, Kamalpur</td>
</tr>
<tr>
<td>Khowai Sub-Division</td>
<td>Sub-Deputy Collector, Khowai</td>
</tr>
</tbody>
</table>

By order of the Chief Commissioner,

N. G. Choudhuri
Secretary,
Government of Tripura.