GOVERNMENT OF TRIPURA
LABOUR DEPARTMENT

Dated, Agartala, the 4th May, 2019

NOTIFICATION

In continuation of this Department’s Notification No.F.21(65)-LAB/ENF/MW/2006/9860-90 dated 2nd November, 2018 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period of six months commencing from 01-07-2018 and ending on 31-12-2018 over the previous 6-monthly average viz 4811 over 4736 average Consumer Price Index for different categories of workers engaged in the employment of “Private Security Guard” in Tripura as under and directs that the Variable Dearness Allowance shall be payable with effect from 01-04-2019 by the employers to the workers/employees employed in the aforesaid employment as per the following schedule:

SCHEDULE

<table>
<thead>
<tr>
<th>Average increase of CPI</th>
<th>Categories of workers/employees</th>
<th>Basic Minimum rates of wages (per month)</th>
<th>Previous VDA</th>
<th>Present VDA</th>
<th>Total minimum rates of wages (3+4+5)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Skilled</td>
<td>Gunman, Clerk, Cashier, Accountant, Marketing Personnel, Field Supervisor</td>
<td>Rs.8919.00</td>
<td>Rs.695.94</td>
<td>Rs.141.24</td>
</tr>
<tr>
<td>75</td>
<td>Semi-skilled</td>
<td>Head Security Guard, Supervisor</td>
<td>Rs.8106.00</td>
<td>Rs.632.50</td>
<td>Rs.128.37</td>
</tr>
<tr>
<td></td>
<td>Un-skilled</td>
<td>Security Guard, Watchman, Darwan</td>
<td>Rs.7585.00</td>
<td>Rs.591.84</td>
<td>Rs.120.12</td>
</tr>
</tbody>
</table>

N.B.:

a) To arrive at daily rates of wages the monthly rate shall be divided by 26 and rounded off to the next rupee.
b) The overtime rate shall be the double of the ordinary rates of wages.
c) The fifty paisa or above rounded off to the next rupee.
d) The minimum rates of wages are applicable to employees employed by contractors also.
e) The men and women employees shall get the same rates of wages for the same work or work of similar nature.
f) The E.P.F. contribution shall be calculated on the monthly minimum rates of wages mentioned herein at Sl.No.6 of the Schedule.

(Tasmite Debbarma)
Dy. Secretary to the Government of Tripura

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Copy to:-

1. P.S. to the Hon'ble Minister, Labour Department, Government of Tripura, Agartala for kind information of the Minister.
2. P.S to the Spl. Secretary, Labour Department, Govt. of Tripura, Agartala for kind information.
3. P.S to the Labour Commissioner, Labour Department, Govt. of Tripura for kind information.
4. The General Secretary, BMS, Tripura Pradesh, Chandrapur, Opp: - ISBT, Agartala for information
5. The Secretary, INTUC, Motor Stand, Agartala for information.
6. The Secretary, CITU, Office Lane, Agartala for information.
7. The Chief Labour Officer/Labour Officer, West Tripura, Sepahijala, Khowai, North Tripura, Unakoti, South Tripura, Gomati and Dhalai District for information and taking necessary action. They should send a compliance report to Head Quarter accordingly.
8. The Manager, Government Press, Govt. of Tripura, Agartala with request to publish the Notification in the Tripura Gazette, Extra-Ordinary Issue and to supply 50(fifty) spare copies for official use.
9. IT Section, Labour Directorate, Agartala for uploading the same in the Department website.
10. The Prop./Manager,

(Tasmita Debbarma)
Dy. Secretary to the Government of Tripura