

MEMORANDUM OF SETTLEMENT

Name of the Participants:

Representatives of Employers:

1. Shri Anjan Das, Chairman, TTAI
2. Shri P.K.Sarkar, Secretary, TTAI
3. Shri B.P. Chaliha, SVBITA.
4. Shri Shantibrata Chakraborty, TAI
5. Shri Anirban Majumdar, Luxmi Tea Co. Ltd.
6. Shri Dwipayana Chakraborty, Rang Rung Tea Estate
7. SC Das, MD, TTDC

Representatives of Employees:

1. Shri Ranajit De, BMS
2. Shri Kanu Ghosh, CITU
3. Shri Arjun Singh Sunar, General Secretary, INTUC
4. Shri Karnalal Paik, CITU
5. Shri Nibaran Debnath, CITU
6. Shri Shyamalandu Bikash Pal
7. Shri Shibu Pantanti, TTMS
8. Shri Rajib Rudra Paul, General Secretary, TTMS
9. Shri Ananta Tanti, CITU
10. Shri Haripada Munda

SHORT RECITAL OF THE CASE

The revision of fixation of salary for the Staff and Sub-Staff of the tea gardens of the state was last done on 29-01-2016 at a tripartite agreement. The period of agreement was effective upto 30th November, 2017. Hence to revise the pay scale of Staff and Sub-Staff of the tea gardens, the Conciliation Officer i.e. the Labour Commissioner took up the matter and invited tripartite meetings on different dates. On 01-06-2018 another tripartite meeting was invited by the Conciliation Officer and after a prolonged discussion the matter has been settled amicably under the following terms and conditions:


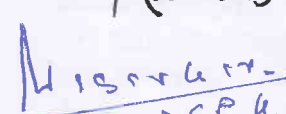
TERMS AND CONDITIONS:-

1. It is agreed by both the parties that the revised basic pay of staff and sub-staff will come into effect from **1st December, 2017.**
2. **17 % Fixation Benefit on the amount of basic pay after allowing one increment on the pre-revised pay scales at the rate as due in each Staff and Sub-Staff as on 1st December, 2017.**
3. On the amount arrived at on the fixation benefit, 20% DA and 20% VDA are to be added.
4. The terms of the Memorandum of Settlement will be valid for a period of 2(two) years w.e.f. **1st December, 2017 to 30th November, 2019.**

Contd. 1

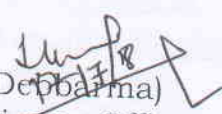
5. The due salary at revised rate w.e.f. 01-12-2017 will be paid to the staff and sub-staff in three equal instalments.

Signature of the employers
representatives

1. 
17/7/18
(A.M. JUMDAR)
2. 
(P.K. Sen Gupta)
Secretary, Tripura Tea
17-07-2018
- 3.
- 4.
- 5.

Signature of the employees
representatives

1. KAMU GHOSH - v.p.
Tripura Tea Workers Union
(C.I.T.U.) 17.7-2018
2. Rajib Rudra Paul, 8794025686
Gen. Sec. - T.P.M.S (BMS)
17-7-2018
3. RANAJIT DEB, 9436128708
Representative -
BMS
4. Aslet Keerner Sen
General Secretary - Tripura
Tea-Market Union.
- 5.


(T. Debnath)
Conciliation Officer
Labour Commissioner
Government of Tripura

No.F.90 (30)-LAB/PL/TEA/96/ 6853 - 66
GOVERNMENT OF TRIPURA
LABOUR DIRECTORATE

Dated, Agartala, the 18th July, 2018

To


- (i) Sri Anjan Kr. Das, Chairman, Tripura Tea Association of India (TAI), Officers Quarter Lane, Agartala, Tripura West.
- (ii) Sri P.K. Sarkar, Secretary, Tripura Tea Association of India (TAI), Tripura Branch, Agartala, Mob-9436123667.
- (iii) Sri Santibrata Chakraborty, TAI, Tripura Branch, Agartala.
- (iv) Sri Bhaskar Prasad Chaliha, Secretary, Surma Valley Branch, India Tea Association, Club Road, Tarapur, Silchar, Assam-788001, Tel-03842-234478, Mob-9435741737, E-mail- svbita@gmail.com, bhaskarchaliha60@gmail.com
- (v) Sri Anirban Majumder, Luxmi Tea Co. Ltd., Manu Valley Tea Estate, Mob-9436772656, Email- manuvalley@yahoo.co.in, majumdar.ani@gmail.com
- (vi) The Managing Director, Tripura Tea Development Corporation Ltd.(TTDC), New J. B. School, PO-Abhoynagar, Agartala, West Tripura, Pin-799005, Tel-0381-2224128/2223173, email-ttdcagt@rediffmail.com.
- (vii) The Secretary, Bharatiya Mazdoor Sangh, Tripura Pradesh, Battala, Ronaldsay Road, Agartala.
- (viii) The President / Secretary, Tripura Tea Workers' Workers' Union, C/o-CITU Office, Office Lane, Agartala, Tripura West.
- (ix) The President / Secretary General, Tripura Cha Mazdoor Union, INTUC, Motor Stand, Agartala, Tripura West.
- (x) The President / Secretary, Tripura Tea Mazdoor Sangh, Chandrapur, Agartala, Tripura West, Mob-9774448008.
- (xi) The General Secretary, TTMS email- rajibrudrapaul85@gmail.com
- (xii) All Concerned.


(T. Debnath)

Labour Commissioner
Government of Tripura

Copy to:-

- (i) P.S to the Secretary, Labour Deptt., Government of Tripura, for kind information of the Secretary.
- (ii) Dy. Labour Commissioner, Government of Tripura, Labour Directorate for information.


Labour Commissioner
Government of Tripura