

GOVERNMENT OF TRIPURA  
LABOUR DEPARTMENT

No.F.21 (65)-LAB/ENF/MW/2006/ 9988-10,503 Agartala, the 16<sup>th</sup> September, 2016

**NOTIFICATION**

In continuation of this Department's Notification No.F.21(65)-LAB/ENF/MW/2006/2986-3016 dated 14<sup>th</sup> March, 2016 published in the Tripura Gazette, Extra-Ordinary Issue dated 30<sup>th</sup> March, 2016 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period of six months commencing from 01-01-2016 and ending on 30-06-2016 over the previous 6-monthly average viz 4193 over 4047.17 average Consumer Price Index for different categories of workers engaged in the employment of " **Private Security Guard** " in Tripura as under and directs that the Variable Dearness Allowance shall be payable **with effect from 01-10-2016** by the employers to the workers/employees employed in the aforesaid employment as per the following schedule :

**SCHEDULE**

Average increase of CPI	Categories of workers/employees	Basic Minimum rates of wages per month	Previous VDA	Present VDA	Total Minimum Rates of Wages (3+4+5)
1	2	3	4	5	6
145.83	<b>Skilled</b> Gunman, Clerk, Cashier, Accountant, Supervisor	Rs.6,250.00	Rs.1,766.85	Rs.225.20	<b>Rs.8,242.00</b> per month
	<b>Semi-skilled</b> Head Security Guard, Supervisor	Rs.5,680.00	Rs.1,605.74	Rs.204.67	<b>Rs.7,490.00</b> per month
	<b>Un-skilled</b> Security Guard, Watchman, Drawn	Rs.5,315.00	Rs.1,502.53	Rs.191.52	<b>Rs.7,009.00</b> per month

- N.B.:** a) To arrive at daily rates of wages the monthly rate shall be divided by 26 and rounded off to the next rupee.  
b) The overtime rate shall be the double of the ordinary rates of wages.  
c) The fifty paise or above rounded off to the next rupee.  
d) The minimum rates of wages are applicable to employees employed by contractors also.  
e) The men and women employees shall get the same rates of wages for the same work or work of similar nature.  
f) The E.P.F. contribution shall be calculated on the monthly minimum rates of wages mentioned herein at Sl.No.6 of the Schedule.

(S. K. Das) 15/09/16

Addl. Secretary to the  
Government of Tripura

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Copy to :-

1. The Spl. Secretary, Labour Department, Govt. of Tripura, Agartala for kind information.
2. The Secretary, Tripura Private Security Guards Union, C/o CITU Office, Office Lane, Agartala for information.
3. The Secretary, CITU, Office Lane, Agartala for information.
4. The Secretary, INTUC, Motor Stand, Agartala for information.
5. The Prop./Manager, \_\_\_\_\_  
\_\_\_\_\_ for information and necessary action.
6. The Chief Labour Officer/Labour Officer, West, Sepahijala, Khowai, North, Unakoti, South, Gomati and Dhalai District for information and taking necessary action. They should send compliance report to Head Quarter regarding implementation of the same.
7. The Manager, Government Press, Govt. of Tripura, Agartala with request to publish the Notification in the Tripura Gazette, Extra-Ordinary Issue and to supply **50(fifty)** spare copies for official use.
8. IT Section, Labour Directorate, Agartala for uploading in the website.

( S. Das 15/09/12 )

Addl. Secretary to the  
Government of Tripura