

GOVERNMENT OF TRIPURA  
LABOUR DEPARTMENT

No.F.21 (65)-LAB/ENF/MW/2006/3660-80 Agartala, the 11<sup>th</sup> March, 2015


NOTIFICATION

In continuation of this Department's Notification No.F.21(65)-LAB/ENF/MW/2006/12870-95 dated 20<sup>th</sup> September, 2014 published in the Tripura Gazette, Extra Ordinary Issue dated 22<sup>nd</sup> November, 2014 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period of six months commencing from 01-07-2014 and ending on 31-12-2014 over the previous 6-monthly average viz 3788.83 over 3618.33 average Consumer Price Index for different categories of workers engaged in the employment of "Private Security Guard" in Tripura as under and directs that the Variable Dearness Allowance shall be payable with effect from 01-04-2015, by the employers to the workers/employees employed in the aforesaid employment as per the following schedule :

SCHEDULE

Average increase of CPI	Categories of workers/employees	Basic Minimum rates of wages per month	Previous VDA	Present VDA	Total Minimum Rates of Wages (3+4+5)
1	2	3	4	5	6
170.50	<b>Skilled</b> Gunman, Clerk, Cashier, Accountant, Supervisor	Rs.6,250.00	Rs.1,039.47	Rs.294.50	<b>Rs.7,584.00</b> per month
	<b>Semi-skilled</b> Head Security Guard, Supervisor	Rs.5,680.00	Rs.944.69	Rs.267.65	<b>Rs.6,892.00</b> per month
	<b>Un-skilled</b> Security Guard, Watchman, Darwan	Rs.5,315.00	Rs.883.96	Rs.250.45	<b>Rs.6,449.00</b> per month

- N.B.:** a) To arrive at daily rates of wages the monthly rate shall be divided by 26 and rounded off to the next rupee.  
b) The overtime rate shall be the double of the ordinary rates of wages.  
c) The fifty paise or above rounded off to the next rupee.  
d) The minimum rates of wages are applicable to employees employed by contractors also.  
e) The men and women employees shall get the same rates of wages for the same work or work of similar nature.  
f) The E.P.F. contribution shall be calculated on the monthly minimum rates of wages mentioned herein at Sl.No.6 of the Schedule.

  
( S. Naima )  
Addl. Secretary to the  
Government of Tripura

Copy to :-

1. P.S. to the Hon'ble Minister, Labour Department, Government of Tripura, Agartala for kind information of the Minister.
  2. The Secretary, Labour Department, Govt. of Tripura, Agartala for kind information.
  3. The Secretary, Tripura Private Security Guards Union, C/o CITU Office, Office Lane, Agartala for information.
  4. The Secretary, CITU, Office Lane, Agartala for information.
  5. The Secretary, INTUC, Motor Stand, Agartala for kind information.
  6. The Prop./Manager, \_\_\_\_\_
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7. The Chief Labour Officer/Labour Officer, West Tripura, Sepahijala, Khowai, North Tripura, Unakoti, South Tripura, Gomati and Dhalai District for information and taking necessary action.
  8. The Manager, Government Press, Govt. of Tripura, Agartala with request to publish the Notification in the Tripura Gazette, Extra-Ordinary Issue and to supply **50(fifty)** spare copies for official use.

  
Addl. Secretary to the  
Government of Tripura