

MEMORANDUM OF SETTLEMENT

PARTICIPANTS:

Employers' Representative

1. Sri Sandip Datta Choudhury
2. Sri Badal Roy
3. Sri Maniklal Debnath
4. Sri Sajib Debnath
5. Sri Bishnu Ghosh
6. Sri Subash Pal
7. Sri Sushil Nath
8. Sri Nikhil Das
9. Sri Kamal Debnath
10. Sri Uttam Karmakar
11. Smt. Chhaya Dhar
12. Sri Sajal Debnath
13. Sri Amal Datta
14. Sri Pradip Das Choudhury
15. Sri Sanjit Das
16. Sri Bishnupada Biswas
17. Sri Bimal Debnath

Employees' Representative:

1. Sri Kanu Ghosh
2. Sri Kajal Roy
3. Sri Bikash Chakraborty
4. Sri Moharlal Debnath
5. Sri Bishnupada Chakraborty
6. Sri Gonesh Debnath
7. Sri Haribal Paul
8. Sri Dhananjoy Paul
9. Sri Suman Debnath

SHORT RECITAL OF THE CASE

The Tripura Tailors' Workers Union, State Committee, CITU affiliated, Agartala has submitted a representation for revision of wages and other issues for the workers engaged in the employment of 'Tailoring' in Tripura. The Labour Commissioner (Conciliation Officer) has taken up the matter in conciliation proceeding. Accordingly, a tripartite meeting was invited on 22-08-2014 at 12.00 noon in the chamber of the Labour Commissioner, Labour Directorate, Agartala. During the meeting, both the representatives of workers' and employers' Associations briefed their problems and interacted with each other. After prolonged discussion, a settlement was arrived at as per terms and conditions appended below:-

TERMS AND CONDITIONS OF THE SETTLEMENT

1. It is agreed that the minimum rates of wages as agreed upon will come into effect from 1st September, 2014 for a period of 2(two) years.
2. It is further agreed that the ex-gratia for the ensuing Durga Puja, 2014 will be paid at the rate of Rs.1,300/- (Rupees One Thousand and Three Hundred) only latest by 15th September, 2014.

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SCHEDULE

Sl.No.	Particulars	Minimum basic wages	Revised minimum rates of wages (per piece)
	1	2	3
1.	Long Pant	Rs.86 .00	Rs.104 .00
2	Shirt	Rs.63 .00	Rs.75 .00
3.	Safari Shirt	Rs.100.00	Rs.115.00
4.	Jeans Pant	RS.119 .00	RS.125 .00
5.	Half Pant	RS.42.00	RS.52.00
6.	Shirt with side pocket	RS. 68.00	RS. 88.00
7.	Uniform Shirt	RS.85 .00	RS.105 .00
8.	Panjabi Sewing by hand	Rs. 82.00	Rs. 100.00
9.	Panjabi Sewing by machine	Rs. 75.00	Rs. 90.00
10.	Trouser	Rs.36.00	Rs.50.00
11.	Waist Coat	Rs. 208.00	Rs. 240.00
12.	Jawhar Coat	RS.273.00	RS.473.00
13.	Coat	RS.845.00	RS.900.00
14.	Dangri	RS.137.00	RS.187.00
15.	Blouse	RS.56.00	RS.56.00
16.	Lining Blouse	Rs.62.00	Rs.70.00
17.	Salwar Kameez	RS.87.00	RS.90.00
18.	Nighty	RS.56.00	RS.76.00
19.	Tape Jama	RS.44.00	RS.50.00
20.	Lining Salwar	Rs.92.00	Rs.102.00
21.	Skirt Blouse	Rs.88.00	Rs.90.00

Signature of the employers' representative


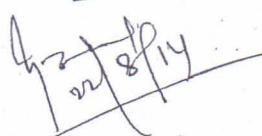
Signature of the employees' representative

1. Sansip Jntta Choudhri
2. Badal Roy
3. Sijal Deb Nath
4. Chandra Dhar
5. Santosh Kumar Das

1. K. K. Ghosh
2. Bikash Choudhury
3. Ananjoy Paul
4. Bishnu Prasad Chakrabarti
5. Mohar Lal Deb
6. Gauran Deb Nath

(S. Nanda)
Conciliation Officer
Labour Commissioner
Government of Tripura

Witness:-

1. 
22.08.2014
2. 
22/8/14