MEMORANDUM OF SETTLEMENT

Participants:

Employers' representative.

Workers' representative.
1. Sri Kanu Ghosh, General Secretary, Tripura Mill Sramik Union, CITU

SHORT RECITAL OF THE CASE.

Sri Kanu Ghosh, General Secretary, Tripura Mill Sramik Union, CITU and 7(seven) others have submitted a representation to the Labour Commissioner, Labour Directorate, Agartala for enhancement of wages for the workers engaged in the employment of Rice Mills. Accordingly, a tripartite meeting is held on 07-08-2013 at 3-00 p.m. in the chamber of the Labour Commissioner for the said purpose. After prolonged discussion with the employers' and workers' representatives, the matter has been settled amicably on the following terms & conditions.

TERMS AND CONDITIONS

1. It is agreed that workers engaged in the employment of Rice Mills will be paid wages at the following rates:

2. The validity of the Memo. of Settlement will be 1(one) year w.e.f.08-08-2013.

<table>
<thead>
<tr>
<th>Category of workers</th>
<th>Existing rates of wages</th>
<th>Revised rates of wages</th>
<th>Date of effect</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1</td>
<td>2</td>
<td>3</td>
</tr>
<tr>
<td>Hallerman</td>
<td>Rs.75/- per 750 Kg paddies</td>
<td>Rs.100/- per 750 Kg paddies</td>
<td></td>
</tr>
<tr>
<td>Boiling/Drying of paddy</td>
<td>Rs.27/- per quintal</td>
<td>Rs.30/- per quintal</td>
<td></td>
</tr>
<tr>
<td>Winnowing</td>
<td>Rs.18/- per quintal</td>
<td>Rs.20/- per quintal</td>
<td></td>
</tr>
</tbody>
</table>

Signature of the employer's representatives.


Signature of Worker's representatives.

1. 2. 3. 4. 

Witness:

(D. Acharjee)
Conciliation Officer,
(Labour Commissioner)
Government of Tripura
Copy forwarded to:-

1. All concerned.

2. The Chief Labour Officer, West Tripura District Labour Office, Agartala
Information and necessary action.

Yours faithfully,

(L.M. Debbarma)
Chief Labour Officer,
Labour Directorate, Agartala.