

MEMORANDUM OF SETTLEMENT

Participants:-

Employers' representative.

1. Sri Mantu Chandra Saha
2. Sri Tapan Kumar Saha
3. Sri Nirmal Chandra Saha

Workers' representative.

1. Sri Kanu Ghosh, General Secretary, Tripura Mill Sramik Union, CITU
2. Sri Harilal Sarma
3. Sri Haradhán Rudra Pal,
4. Sri Laxmi Debnath.

SHORT RECITAL OF THE CASE.

Sri Kanu Ghosh, General Secretary, Tripura Mill Sramik Union, CITU and 7(seven) others have submitted a representation to the Labour Commissioner, Labour Directorate, Agartala for enhancement of wages for the workers engaged in the employment of Rice Mills. Accordingly, a tripartite meeting is held on 07-08-2013 at 3-00 p.m. in the chamber of the Labour Commissioner for the said purpose. After prolonged discussion with the employers' and workers' representatives, the matter has been settled amicably on the following terms & conditions.

TERMS AND CONDITIONS

1. It is agreed that workers engaged in the employment of Rice Mills will be paid wages at the following rates:
2. The validity of the Memo. of Settlement will be 1(one) year w.e.f.08-08-2013.

Category of workers	Existing rates of wages	Revised rates of wages	Date of effect
1	2	3	4
Hallerman	Rs.75/- per 750 Kg paddies	Rs.100/- per 750 Kg paddies	08-08-2013.
Boiling/Drying of paddy	Rs.27/- per quintal	Rs.30/- per quintal	
Winnowing	Rs.18/- per quintal	Rs.20/- per quintal	

Signature of the employer's representatives.

1. *Kanu Ghosh, Secretary*
Tripura Mill Sramik Union
2. *Harilal Sarma*
- 3.
- 4.

Signature of Worker's representatives.

1. *Nirmal Ch Saha*
2. *Tapan Kumar Saha*
3. *at/08/2013*
- 4.

Witness-
[Signature]
CLO (w)

[Signature]
(D: Acharjee)
Conciliation Officer,
(Labour Commissioner)
Government of Tripura

NO.F. 76(88)-LAB/ U/78/ 7432-41
GOVERNMENT OF TRIPURA
LABOUR DIRECTORATE.

Dated, Agartala, the 16th August, 2013.

Copy forwarded to:-

1. All concerned.

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2. The Chief Labour Officer, West Tripura District Labour Office, Agartala
Information and necessary action.

Yours faithfully,



(L.M. Debbarma)

Chief Labour Officer,
Labour Directorate, Agartala.