

GOVERNMENT OF TRIPURA  
LABOUR DEPARTMENT

No.F.21 (43)-LAB/ENF/MW/Loading/99/

3935-55

Agartala, the 4<sup>th</sup> April, 2016

**NOTIFICATION**

In continuation of this Department's No. F. 21 (43)-LAB/ENF/MW/Loading/99/9859-93 dated 4<sup>th</sup> September, 2015 and in furtherance of the aforesaid Notification, the State Government hereby fixes the Variable Dearness Allowance (VDA) on the basis of 6- monthly average Consumer Price Index Numbers for the period of six months commencing from 01-07-2015 and ending on 31-12-2015 over the previous 6-monthly average viz 4047.17 over 3926.33 average Consumer Price Index for different categories of workers engaged in the employment of " Loading and Un-loading " in Tripura as under and directs that the Variable Dearness Allowance shall be payable with effect from 01-04-2016 by the employers to the workers/employees employed in the aforesaid employment as per the following schedule :

**SCHEDULE**

Average increase of CPI	Category of workers	Minimum basic wages (Daily/Monthly)	Previous VDA	Present VDA	Total minimum rates of wages (3+4) (Daily/Monthly)
1	2	3	4	5	6
120.84	<b>A) Skilled worker</b> (working more than 1 year & over 30 years of age)	Rs. 350/- x (26+4) days = <b>Rs. 10,500/-</b> (26 working days + 4 days leave)	Rs. 29.96	Rs.10.77	Rs.391.00 x (26+4) days = <b>Rs. 11,730/-</b> (26 working days + 4 days leave)
	<b>B) Semi-skilled</b> ( Working more than 6 months but less than 1 year and over 30 years of age)	Rs. 325/- x (26+4) days = <b>Rs. 9,750/-</b> (26 working days + 4 days leave)	Rs.27.82	Rs.10.00	Rs.363.00 x (26+4) days = <b>Rs. 10,890/-</b> (26 working days + 4 days leave)
	<b>C) Un-skilled</b> ( Working less than 6 months and age below 35 years)	Rs. 300/- x (26+4) days = <b>Rs. 9,000/-</b> (26 working days + 4 days leave)	Rs. 25.68	Rs.9.23	Rs.335.00 x (26+4) days = <b>Rs. 10,050/-</b> (26 working days + 4 days leave)
	<b>D) Managerial /Clerical</b> (Non-working categories/clerkal)	Rs. 300/- x (26+4) days = <b>Rs. 9,000/-</b> (26 working days + 4 days leave)	Rs. 25.68	Rs.9.23	Rs.335 x (26+4) days = <b>Rs.10,050/-</b> (26 working days + 4 days leave)

( S. K. Das *[Signature]* )

Addl. Secretary to the  
Government of Tripura

**N.B. :-**

1. The maximum working period will be 8 hours inclusive of 30 minutes break for Lunch/Dinner/Tiffin/etc.
2. Any extra work time be compensated with overtime Charge. A worker sill not be engaged more than consecutive 6 days.
3. A break for 1(one) day will be treated 'as on duty' and the rate of non-working day will be same as on working day.
4. A worker employed by any agency (Merchant/Sardar/Contractor) normally will be working till the age of 65 years and cannot be terminated without proper reasons and intimation.
5. A register of all Labours employed be maintained by the employer and would be subjected for verification by competent authority.
6. The maximum load will not exceed 50 Kg at any point of time.
7. Heal load distance will not exceed 20 meters, which may extend to 50 meters with help/aid of any mechanized tool as trolley/wheel carts etc.
8. Piece rate system be discontinued and a monthly/daily rate is to be fixed taking skill of work in consideration.

**Copy to:-**

1. P.S. to the Hon'ble Minister, Labour Deptt. Govt. of Tripura for kind information of the Hon'ble Minister, Labour Department.
2. P.S. to the Spl.Secretary, Labour Department, Government of Tripura for kind information of the Secretary, Labour Department.
3. The Director, Food and Civil Supplies Department, Govt. of Tripura for kind information and taking necessary action.
4. The Chief Labour Officer/Labour Officer, West/Khowai/North/South/Sepahijala, Unakoti, Gomati and Dhalai District, Agartala/ Khowai/ Kailashahar/Udaipur/ Bishramganj/Dharmanagar/Belonia/ & Ambassa for information and taking necessary action. They should send a compliance report to Head Quarter regarding implementation of the same.
5. The Secretary, CITU, Office Lane, Agartala for information.
6. The Secretary, INTUC, Motor Stand, Agartala for information.
7. The Manager, Government Press, Govt. of Tripura, Bardowali, Agartala with request to publish the Notification in the Tripura Gazette Extra Ordinary Issue and arrange to supply 50(fifty) copies of the same for official use.
8. IT Section, Labour Directorate, Agartala for uploading in the website.

( S. K. Das )

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Government of Tripura