



DEEPA D. NAIR, IFS.  
SPECIAL SECRETARY

LABOUR & EMPLOYMENT ETC. DEPARTMENT  
GOVERNMENT OF TRIPURA  
NEW SECRETARIAT, CAPITAL COMPLEX  
AGARTALA-799010  
30<sup>th</sup> March, 2020.

NO.5(18)LAB/ESTT/2018/49

**Advisory to Migrant workers in the State of Tripura**

**Subject: Preventive measures to be taken to control the spread of COVID- 19 epidemic and Protective measures for migrant labourers -reg.**

In order to contain the spread of Novel Corona Virus (COVID 19) some precautionary measures are required to be taken in the Brick kiln industries and tea estates in the State of Tripura. In view of the above there may be incidence that services of employees/workers are dispensed with on this pretext or the employees/workers are forced to go on leave without wages / salaries. In this challenging situation, all the public/ private establishments i.e. Brick kiln and Tea estates are advice to extend their co-ordination by way of not terminating their employees, particularly contractual workers from job or reduces their wages. If any workers take leave he/she may be considered to be on duty without any consequential deduction in wages in this period. Moreover if the place of employment is to be made non operational due to COVID-19, the employees of such unit will be deemed to be on duty. In this regard, it has been decided to issue the following advisory to the employers /owners of Brick kiln industries and Tea Estates in the State for compliance in public interest.

In this regard, it is advised to take all necessary additional measures to ensure the following issues from the District Magistrate & Collector and Superintendent of Police within their respective District jurisdiction such as:

1. Adequate arrangements of temporary shelter and provision of food etc. for the poor and needy people including migrant labourers, stranded due to lock down measures.
2. The migrant people who have moved out to reach their home state/ home towns must be kept in the nearest shelter house with quarantine facilities after proper screening for a minimum period of 14 days as per standard health protocol.
3. All the employers be it in the Industry or in the shops and commercial establishment shall make payment of wages of their workers at their work places on due date without deduction for the period their establishments are under closure during lock down.
4. Wherever the workers including the migrants are living in rented accommodation the landlords of those properties shall not demand payment of rent for a period of one month.
5. If any land lord is forcing labourers and students to vacate their premises they will be liable for action under the Disaster Management Act 2005.

All concerned owners/contractors Brick Kilns and Tea estates are here by requested to ensure the facilitated norms for the workers as per provision of the relevant Act and Rules as circulated vide letter No.5(18)LAB/ESTT/2018/2190-2203 dated 28<sup>th</sup> March,2020.

All field functionaries under Labour Department are hereby asked to take necessary efforts for immediate visit of the aforesaid worksites under their jurisdiction and submit a consolidated report to the State Office for onward transmission of the Govt. for next course of action.

Yours Sincerely,

Deepa D. Nair IES

To,  
All concerned,

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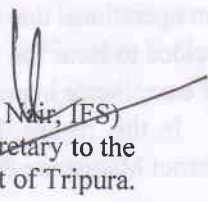


Copy To:-

1. The District Magistrate & Collector West Tripura/Khowai/Dhalai/North Tripura/Unakoti/Sepahijala/Gomati and South Tripura for information and necessary action.
2. The Superintendent of Police West Tripura/Khowai/Dhalai/North Tripura/Unakoti/Sepahijala/Gomati and South Tripura for information and necessary action.
3. All District Labour Officers/ Labour Inspectors for information and necessary action

Copy also to:-

1. The P.S. of the Special Secretary to the Hon'ble Chief Minister, Government of Tripura for kind information of the Hon'ble Chief Minister.
2. The P.S. to the Chief Secretary, Government of Tripura for kind information of the Chief Secretary.
3. The Labour Commissioner, Labour Directorate, Government of Tripura
4. The President/ General Secretary all Tripura Brick field Association for kind information.
5. The President/ General Secretary of Tea Estate Tripura .....  
for kind information.

  
(Deepa D. Nair, IES)  
Special Secretary to the  
Government of Tripura.