



DEEPA D. NAIR, IFS.
SPECIAL SECRETARY

LABOUR & EMPLOYMENT ETC. DEPARTMENT
GOVERNMENT OF TRIPURA
NEW SECRETARIAT, CAPITAL COMPLEX
AGARTALA-799010

NO.5(18)LAB/ESTT/2018/ 2190-2203

28th March, 2020.

Advisory to Brick Kilns and Tea Estates in the State of Tripura

Subject: Preventive measures to be taken to contain the spread of COVID 19 epidemic and Protective measures for migrant labourers -reg.

In order to contain the spread of Novel Corona Virus (COVID 19) some precautionary measures are required to be taken in the Brick kiln industries and tea estates in the State of Tripura. In view of the above there may be incidence that services of employees/workers are dispensed with on this pretext or the employees/workers are forced to go on leave without wages / salaries. In this challenging situation, all the public/ private establishments i.e. Brick kiln and Tea estates are advice to extend their co-ordination by way of not terminating their employees, particularly contractual workers from job or reduces their wages. If any workers take leave he/she may be considered to be on duty without any consequential deduction in wages in this period. Moreover if the place of employment is to be made non operational due to COVID-19, the employees of such unit will be deemed to be on duty. In this regard, it has been decided to issue the following advisory to the employers /owners of Brick kiln industries and tea estates in the State for compliance in public interest.

In this regard, it is advised to take all necessary measures to ensure the following such as :-

1. Health and Hygienic care
2. Food and drinking water
3. Housing
4. Timely Payment of Wages/ Salaries as per contract
5. Safety and security measure
6. Creches
7. Protective Clothing
8. Working condition in the work side
9. Other benefit relevant to this establishments

All concerned owners/contractors Brick Kilns and Tea estates are here by requested to ensure the facilitated norms for the workers as per provision of the relevant Act and Rules.

All district officials under Labour Directorate are hereby asked to take necessary efforts for immediate visit of the aforesaid worksites under their jurisdiction and submit a consolidated report to the State Office for onward transmission of the Govt. for next course of action.

Yours Sincerely,


Deepa D. Nair IFS

To,
All concerned,

Copy To:-

All District Labour Officers/ Labour Inspectors for information and necessary action

Copy also to:-

1. The P.P.S. of the Hon'ble Chief Minister, Government of Tripura for kind information of the Hon'ble Chief Minister.
2. The P.S. to the Chief Secretary, Government of Tripura for kind information of the Chief Secretary.
3. The Labour Commissioner, Labour Directorate, Government of Tripura
4. The President/ General Secretary all Tripura Brick field Association for kind information.
5. The President/ General Secretary of Tea Estate Tripura
for kind information.