GOVERNMENT OF TRIPURA LABOUR DEPARTMENT

No.F.22 (56)-LAB/ENF/MW/PSG/2022/6994-6911 Dated, Agartala, the October, 2025

NOTIFICATION

In continuation of this Department's Notification No.F.22(56)-LAB/ENF/MW/PSG/2022/428-53 dated 8th April, 2025 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from **01-01-2025** and ending on **30-06-2025**. The half yearly average Consumer Price Index is **63 point** for different categories of workers engaged in the employment of "Private Security Guard" in Tripura. The Variable Dearness Allowance shall be payable with effect from **01-10-2025** by the employers to the workers/employees employed in the aforesaid employment as per the following schedule:

SCHEDULE

| Averag e increas e of CPI | Category of Workers/Emplo yees | Basic minimum rates of wages | Previous VDA | Present VDA | Total minimum rates of wages (3+4+5) |
|---------------------------|--------------------------------|------------------------------------|-----------------|----------------|--------------------------------------|
| 1 | 2 | 3 | 4 | 5 | 6 |
| 63 | Skilled | Rs .11797.00 per month. | Rs.1350.88 | Rs.118.72 | Rs.13,267.00 per month |
| | Semi-skilled | Rs. 10721.00 per month. | Rs.1200.67 | Rs.107.90 | Rs.12,030.00 per month |
| | Un-skilled | Rs. .10032.00 per month. | Rs.1148.77 | Rs.100.96 | Rs.11,282.00 per month |

N.B.

- a) To arrive at daily rates of wages the monthly rate shall be divided by 26 and the fifty paisa or above rounded off to the next rupee.
- b) The overtime rate shall be the double of the ordinary rates of wages.
- c) The fifty paisa or above rounded off to the next rupee.
- d) The minimum rates of wages are applicable to employees employed by contractors also.
- e) The men and women employees shall get the same rates of wages for the same work or work of similar nature.
- f) The E.P.F. contribution shall be calculated on the monthly minimum rates of wages mentioned herein at Sl.No.6 of the Schedule.

(Karabi Debbarma)
Under Secretary to the
Government of Tripura

Contd.P/2.

Copy to:-

- 1. P.S. to the Hon'ble Minister, Labour Department, Government of Tripura, Agartala for kind information of the Minister.
- 2. P.S to the Secretary, Labour Department, Govt. of Tripura, Agartala for kind information.
- 3. P.S to the Labour Commissioner, Labour Department, Govt. of Tripura for kind information.
- 4. The General Secretary, BMS, Tripura Pradesh, Chandrapur, Opp: ISBT, Agartala for information
- 5. The Secretary, INTUC, Motor Stand, Agartala for information.
- 6. The Secretary, CITU, Office Lane, Agartala for information.
- 7. The Chief Labour Officer/Labour Officer, West Tripura, Sepahijala, Khowai, North Tripura, Unakoti, South Tripura, Gomati and Dhalai District for information and taking necessary action. They should send a compliance report to Head Quarter accordingly.
- 8. The Manager, Government Press, Govt. of Tripura, Agartala with request to publish the Notification in the Tripura Gazette, Extra-Ordinary Issue and to supply 50(fifty) spare copies for official use.
- 9. IT Section, Labour Directorate, Agartala for uploading the same in the Department website.

| 10.The Prop./Manager, | |
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Under Secretary to the Government of Tripura