

MEMORANDUM OF SETTLEMENT

List of participants:-

Sl. No.	Employers Representative	Sl. No.	Workers Representative
1	Shri Debasish Majumder, ATTDA, Tech. Corpn. Building, Agartala	1	Shri Asis Naha Biswas, Truck Driver (TMSU)
2	Shri Debraj Saha, ATPDA (Secretary)	2	Shri Dulal Karmakar, Truck Driver (TMSU).
3	Shri Khokan Saha, ATPDA	3	Shri Ranjan Dey, Secretary (INTUC)
4	Shri Shyamal Kr. Saha, President, ATPDA		
5	Shri Sukhendu Deb, ATPDA (Vice President)		
6	Smt. Srabani Saha, (E.C. member) ATPDA		
7	Shri Aldrin Saha, ATPDA		
8	Shri Joydeep Podder, ATPDA		

SHORT RECITAL OF THE CASE

A tripartite meeting is held on **30.08.2025 at 11:00 a.m.** in the Chamber of the Labour Commissioner, Government of Tripura, Labour Directorate, Shrama Bhavan, Office Lane, Agartala for fixing the rates of Bonus/Ex-gratia for the workers/employees employed in the **Petrol Pump, Oil & LPG, Gas, Tanker etc.** After prolonged discussion the matter has been settled amicably in the following terms and conditions: -

TERMS AND CONDITIONS

1. It is agreed that the workers/employees employed in the establishment of a Petrol Pump, Oil & LPG, Gas, Tanker etc. where 10 or more workers are being employed shall be paid Bonus not less than the minimum @ **8.33%** in accordance with the existing provisions of the Payment of Bonus Act, 1965.
2. It is also agreed that in any Petrol Pump, Oil & LPG, Gas, Tanker etc., where less than 10 workers/employees are being engaged or employed, an ex-gratia shall be paid @8.33% on the salary or wages earned and additional amount of ₹ - 300/- shall be included and be paid to every employee or workmen by the Employers for ensuing Durga Puja Festival, 2025.
3. It is also agreed that, the employers shall pay the Ex-gratia/Bonus to the workers related to Petrol pump, Oil & LPG, Gas, Tanker sector within 15th September, 2025 for ensuing **Durga Puja Festival, 2025.**



4. Further, it is also agreed that, the payment of Ex-gratia/Bonus to the workers/employees of the Petrol Pump, Oil & LPG Tanker sector will **remain valid for ensuing Durga Puja Festival, 2025 only.**

Sl. No.	Signature of the Employers representative	Sl. No.	Signature of the workers representative
1	Debasish Majumdar	1	Asis Naha Biswas.
2	Debajit Saha	2	Dulakam Khan
3	Ashim Saha	3	
4	Debanish Saha		
5	Sukunder Das		
6	Snyarl Saha		
7	Khokan Saha		
8	Jyoti Poddar		

Witness :-

[Signature]
30/8/25

[Signature]
30/8/25

**Conciliation Officer,
Government of Tripura
Labour Directorate.**