

**MINISTRY OF LABOUR AND EMPLOYMENT****NOTIFICATION**

New Delhi, the 21st February 2017

**G.S.R. 154(E).**—Whereas for the ease of, and for the expedient compliance of the requirement of the various labour related laws referred to herein and for the purpose of maintaining combined registers for all such laws, it has become essential to frame separate rules for the said purpose;

And whereas the intention to provide such combined register is to sub-serve the purposes, more specifically electronically, of the said labour related laws and the rules made there under, wherein provisions have been made for maintenance of such registers;

And whereas combined registers provided under the proposed rules will facilitate ease of compliance, maintenance and inspection, and will also make the information provided there under easily accessible to the public through electronic means thereby increasing transparency;

And whereas making separate rules for the aforementioned purpose will benefit making references of registers provided under different labour related laws simple, which will serve public purpose in a better way;

And whereas to achieve the aforementioned purposes, the draft rules, namely the Ease of Compliance to Maintain Registers under various Labour Law Rules, 2016 were published vide notification of the Government of India in the Ministry of Labour and Employment, number G.S.R. 1048(E), dated, the 4<sup>th</sup> November 2016, in the Gazette of India, Extraordinary, Part II, Section 3, Sub-section (i), inviting objections and suggestions from all persons likely to be affected thereby on or before the expiry of a period of three months from the date on which the copies of the Official Gazette containing the said notification were made available to the public;

And whereas, the copies of the said Gazette were made available to the public on the 4<sup>th</sup> November, 2016;

And whereas, the objections and suggestions received from the public on the said draft rules have been considered by the Central Government; Now, therefore, in exercise of the powers conferred by-

- (a) section 62 of the Building and Other Construction Workers' (Regulation of Employment and Conditions of Service) Act, 1996 (27 of 1996) and after consultation with the expert committee;
- (b) section 35 of the Contract Labour (Regulation and Abolition) Act, 1970 (37 of 1970);
- (c) section 13 of the Equal Remuneration Act, 1976 (25 of 1976);
- (d) section 35 of the Inter-State Migrant Workmen (Regulation of Employment and Conditions of Service) Act, 1979 (30 of 1979);
- (e) section 58 read with section 59 of the Mines Act, 1952 (35 of 1952) and after complying with the requirements of sub-section (4) of said section 59;
- (f) section 29 and section 30 of the Minimum Wages Act, 1948 (11 of 1948);
- (g) section 26 of the Payment of Wages Act, 1936 (4 of 1936);
- (h) section 12 of the Sales Promotion Employees (Conditions of Service) Act, 1976 (11 of 1976); and
- (i) section 20 of the Working Journalists and Other Newspaper Employees (Conditions of Service) and Miscellaneous Provisions Act, 1955 (45 of 1955);

read with Chapter III of the Information Technology Act, 2000 (21 of 2000), the Central Government hereby makes the following rules, namely:-

**1. Short title and commencement.**—(1) These rules may be called the Ease of Compliance to Maintain Registers under various Labour Laws Rules, 2017.

(2) They shall come into force on the date of their publication in the Official Gazette.

**2. Maintenance of registers under certain labour related laws.**—(1) Notwithstanding anything contained in any rules made under the,—

- (i) Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Act, 1996 (27 of 1996);
- (ii) Contract Labour (Regulation and Abolition) Act, 1970 (37 of 1970);
- (iii) Equal Remuneration Act, 1976 (25 of 1976);
- (iv) Inter-State Migrant Workmen (Regulation of Employment and Conditions of Service) Act, 1979 (30 of 1979);
- (v) Mines Act, 1952 (35 of 1952)
- (vi) Minimum Wages Act, 1948 (11 of 1948);
- (vii) Payment of Wages Act, 1936 (4 of 1936);
- (viii) Sales Promotion Employees (Conditions of Service) Act, 1976 (11 of 1976); and
- (ix) Working Journalists and Other Newspaper Employees (Conditions of Service) and Miscellaneous Provisions Act, 1955 (45 of 1955);

the combined registers in the Forms specified in the Schedule to these rules shall be maintained either electronically or otherwise and used for the purposes, of the aforesaid enactments and the rules made there under, as specified therein.

(2) If the combined register referred to in sub-rule (1) is required for inspection by the concerned Inspector appointed under any of the enactments referred to in the said sub-rule, the concerned persons shall make available the combined registers or provide the necessary particulars for the purposes of accessing the information, as the case may be.

(3) Where any register referred to in sub-rule (1) is maintained in electronic form, then, layout and presentation of the register may be adjusted without changing the integrity, serial number and contents of the columns of the register, but not otherwise.

**3. Amendment of certain rules.**—The following rules shall be amended, except as respects things done or omitted to be done before such amendment, in the manner specified below, namely:—

- (i) in the Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Central Rules, 1998,—
  - (A) in rule 240, for the words and figures “Form XV, annexed to these rules”, the words, letter and figures “Form A specified in the Schedule to the Ease of Compliance to Maintain Registers under various Labour Laws Rules, 2017 ” shall be substituted;
  - (B) in rule 241, in sub-rule (1),—
    - (a) in clause (a), for the words and figures “muster-roll and a register of wages in Form XVI and Form XVII, respectively, annexed to these rules”, the words, letters and figures, “register of wages and muster-roll in Form B and Form D respectively, specified in the Schedule to the Ease of Compliance to Maintain Registers under various Labour Laws Rules, 2017” shall be substituted;
    - (b) in clause (b), for the words and figures “in Form XIX, Form XX and Form XXI, respectively, annexed to these rules”, the words, letter and figures, “ in Form C specified in the Schedule to the Ease of Compliance to Maintain Registers under various Labour Laws Rules, 2017” shall be substituted;

- (c) in clause (c), for the words and figures “in Form XXII annexed to these rules”, the words, letter and figures, “ in Form B specified in the Schedule to the Ease of Compliance to Maintain Registers under various Labour Laws Rules, 2017” shall be substituted; and
- (C) Form XV, Form XVI, Form XVII, Form XIX, Form XX, Form XXI and Form XXII shall be omitted;
- (ii) in the Contract Labour (Regulation and Abolition) Central Rules, 1971,—
- (A) in rule 75, for the words and figures “in Form XIII”, the words, letter and figures, “in Form A specified in the Schedule to the Ease of Compliance to Maintain Registers under various Labour Laws Rules, 2017” shall be substituted;
- (B) in rule 78, in clause (a),—
- (a) in sub-clause (i),—
- (A) for the words and figures “in Form XVI and Form XVII respectively”, the words, letters and figures, “in Form D and Form B, respectively, specified in the Schedule to the Ease of Compliance to Maintain Registers under various Labour Laws Rules, 2017” shall be substituted;
- (B) the proviso shall be omitted;
- (b) in sub-clause (ii), for the words and figures “in Form XX, Form XXI and Form XXII respectively”, the words, letters and figures, “in Form C specified in the Schedule to the Ease of Compliance to Maintain Registers under various Labour Laws Rules, 2017” shall be substituted;
- (c) in sub-clause (iii), for the words and figures “in Form XXIII”, the words, letter and figures “in Form B specified in the Schedule to the Ease of Compliance to Maintain Registers under various Labour Laws Rules, 2017” shall be substituted; and
- (C) Form XIII, Form XVI, Form XVII, Form XVIII, Form XX, Form XXI, Form XXII and Form XXIII shall be omitted;
- (iii) in the Equal Remuneration Rules, 1976,—
- (A) in rule 6, for the words and letter, “in Form ‘D’”, the words, letter and figures, “in Form B specified in the Schedule to the Ease of Compliance to Maintain Registers under various Labour Laws Rules, 2017” shall be substituted; and
- (B) Form D shall be omitted;
- (iv) in the Inter-State Migrant Workmen (Regulation of Employment and Conditions of Service) Central Rules, 1980,-
- (A) in rule 49, for the words and figures “in Form XIII”, the words, letters and figures, “in Form A specified in the Schedule to the Ease of Compliance to Maintain Registers under various Labour Laws Rules, 2017” shall be substituted;
- (B) in rule 52, in sub-rule (2),—
- (a) in clause (a), for the words and figures “in Form XVII and XVIII respectively”, the words, letters and figures, “in Form D and Form B, respectively, specified in the Schedule to the Ease of Compliance to Maintain Registers under various Labour Laws Rules, 2017” shall be substituted;
- (b) in clause (c), for the words and figures “in Forms XIX, XX and XXI respectively”, the words, letter and figures, “in Form C specified in the Schedule to the Ease of Compliance to Maintain Registers under various Labour Laws Rules, 2017” shall be substituted;
- (c) in clause (d), for the words and figures “in Form XXII”, the words, letter and figures “in Form B specified in the Schedule to the Ease of Compliance to Maintain Registers under various Labour Laws Rules, 2017” shall be substituted; and

- (C) Form XIII, Form XVII, Form XVIII, Form XIX, Form XX, Form XXI and Form XXII shall be omitted;
- (v) in the Mines Rules, 1955,-
- (A) in rule 48, in sub-rule (3), for the words and letters “in Forms B, C, D and E”, the words, letters and figures, “in Form A and Form D, respectively, specified in the Schedule to the Ease of Compliance to Maintain Registers under various Labour Laws Rules, 2017” shall be substituted;
- (B) in rule 49, in sub-rule (4), for the words and letter, “in Form F”, the words, letter and figures “in Form E specified in the Schedule to the Ease of Compliance to Maintain Registers under various Labour Laws Rules, 2017” shall be substituted;
- (C) in rule 51, for the words and letter, “in Form B”, the words, letter and figures, “in Form A specified in the Schedule to the Ease of Compliance to Maintain Registers under various Labour Laws Rules, 2017” shall be substituted;
- (D) in rule 53, in sub-rule (1), for the words and letters “in Forms G and H” occurring at both the places, the words, letter and figures “in Form E specified in the Schedule to the Ease of Compliance to Maintain Registers under various Labour Laws Rules, 2017” shall respectively be substituted;
- (E) in rule 59, for the words and letter “in Form I”, the words, letter and figures, “in Form B specified in the Schedule to the Ease of Compliance to Maintain Registers under various Labour Laws Rules, 2017” shall be substituted;
- (F) in rule 77, for the words and letter “in Form B”, the words, letter and figures, “in Form A specified in the Schedule to the Ease of Compliance to Maintain Registers under various Labour Laws Rules, 2017” shall be substituted;
- (G) in rule 77A, in sub-rule (2), for the words and letter, “in Form B”, the words, letter and figures “in Form A specified in the Schedule to the Ease of Compliance to Maintain Registers under various Labour Laws Rules, 2017” shall be substituted;
- (H) in rule 78,—
- (a) in sub-rule (1), for the words and letters “in Forms C, D and E respectively”, the words, letter and figures “in Form D specified in the Schedule to the Ease of Compliance to Maintain Registers under various Labour Laws Rules, 2017” shall be substituted;
- (b) in sub-rule (2), for the words and letter “in Form C”, the words, letter and figures “in Form D specified in the Schedule to the Ease of Compliance to Maintain Registers under various Labour Laws Rules, 2017” shall be substituted;
- (c) in sub-rule (3), for the words and letters “in Forms D and E”, the words, letter and figures “in Form D specified in the Schedule to the Ease of Compliance to Maintain Registers under various Labour Laws Rules, 2017” shall be substituted; and
- (I) Form B, Form C, Form D, Form E, Form F, Form G, Form H and Form I shall be omitted;
- (vi) in the Minimum Wages (Central) Rules, 1950,-
- (A) in rule 21, in sub-rule (4), for the words and figures “in Forms I and II, respectively”, the words, letter and figures “in Form C specified in the Schedule to the Ease of Compliance to Maintain Registers under various Labour Laws Rules, 2017” shall be substituted;
- (B) in rule 25, in sub-rule (2), for the words and figures “in Forms IV”, the words, letter and figures “in Form B specified in the Schedule to the Ease of Compliance to Maintain Registers under various Labour Laws Rules, 2017” shall be substituted;
- (C) in rule 26,-
- (a) in sub-rule (1), for the words and figure “in Form X”, the words, letter and figures “in Form B specified in the Schedule to the Ease of Compliance to Maintain Registers under various Labour Laws Rules, 2017” shall be substituted;

(b) sub-rule (1A) shall be omitted;

(c) in sub-rule (5), for the words and figure “in Form V and the attendance of each person employed in the establishment shall be recorded daily in that Form”, the words, letter and figures “in Form D specified in the Schedule to the Ease of Compliance to Maintain Registers under various Labour Laws Rules, 2017 and the attendance of each person employed in the establishment shall be recorded daily in that Form” shall be substituted; and

(D) Form I, Form II, Form IV, Form V and Form X shall be omitted;

(vii) in the Payment of Wages (Air Transport Services) Rules, 1968,—

(A) in rule 4,-

(a) in sub-rule (2), for the words and figures “in Form II”, the words, letter and figures “in Form C specified in the Schedule to the Ease of Compliance to Maintain Registers under various Labour Laws Rules, 2017” shall be substituted; and

(b) in sub-rule (5), for the words and figures “Part II of Form II”, the words, brackets and figure “Register referred to in sub-rule (2)” shall be substituted;

(B) in rule 5, for the words and figures “in Form III”, the words, letter and figures “in Form C specified in the Schedule to the Ease of Compliance to Maintain Registers under various Labour Laws Rules, 2017” shall be substituted;

(C) in rule 6, for the words and figures “in Form IV and V respectively”, the words, letters and figures “in Form D and Form B, respectively, specified in the Schedule to the Ease of Compliance to Maintain Registers under various Labour Laws Rules, 2017” shall be substituted;

(D) in rule 17, in sub-rule (3), for the words and figures “in Form IX”, the words, letter and figures “in Form C specified in the Schedule to the Ease of Compliance to Maintain Registers under various Labour Laws Rules, 2017” shall, respectively, be substituted;

(E) in rule 18, in sub-rule (3), for the words and figure “in Form X”, the words, letter and figures “in Form C specified in the Schedule to the Ease of Compliance to Maintain Registers under various Labour Laws Rules, 2017” shall be substituted; and

(F) Form II, Form III, Form IV, Form V, Form IX and Form X shall be omitted;

(viii) in the Payment of Wages (Mines) Rules, 1956,—

(A) in rule 3, in sub-rule (1), for the words and figure “in Form I”, the words, letter and figures “in Form C specified in the Schedule to the Ease of Compliance to Maintain Registers under various Labour Laws Rules, 2017” shall be substituted;

(B) in rule 4, for the words and figures “in Form II”, the words, letter and figures “in Form C specified in the Schedule to the Ease of Compliance to Maintain Registers under various Labour Laws Rules, 2017” shall be substituted;

(C) in rule 5, for the words and figures “in Form III”, the words, letter and figures “in Form B specified in the Schedule to the Ease of Compliance to Maintain Registers under various Labour Laws Rules, 2017” shall be substituted;

(D) in rule 17, in sub-rule (1), for the words, letter and figures “in Form IV-A” occurring at both the places, the words, letter and figures “in Form B specified in the Schedule to the Ease of Compliance to Maintain Registers under various Labour Laws Rules, 2017” shall be substituted, respectively;

- (E) in rule 19, in sub-rule (3), for the words and figures “in Form VI”, the words, letter and figures “in Form C specified in the Schedule to the Ease of Compliance to Maintain Registers under various Labour Laws Rules, 2017” shall be substituted; and
- (F) Form I, Form II, Form III, Form IV-A and Form VI shall be omitted;
- (ix) in the Payment of Wages (Railways) Rules, 1938,—
- (A) in rule 3, in sub-rule (1), for the words and figure “in Form I”, the words, letter and figures “in Form C specified in the Schedule to the Ease of Compliance to Maintain Registers under various Labour Laws Rules, 2017” shall be substituted;
- (B) in rule 4, in sub-rule (1), for the words and figures “in Form II”, the words, letter and figures “in Form C specified in the Schedule to the Ease of Compliance to Maintain Registers under various Labour Laws Rules, 2017” shall be substituted;
- (C) in rule 18, in sub-rule (3), for the words and figures “in Form V”, the words, letter and figures “in Form C specified in the Schedule to the Ease of Compliance to Maintain Registers under various Labour Laws Rules, 2017” shall be substituted; and
- (D) Form I, Form II and Form V shall be omitted;
- (x) in the Sales Promotion Employees (Conditions of Service) Rules, 1976,—
- (A) in rule 23,-
- (a) in clause (a), for the words and letter “in Form B”, the words, letter and figures “in Form A specified in the Schedule to the Ease of Compliance to Maintain Registers under various Labour Laws Rules, 2017” shall be substituted;
- (b) in clause (c), for the words and letter “in Form D”, the words, letter and figures “in Form A specified in the Schedule to the Ease of Compliance to Maintain Registers under various Labour Laws Rules, 2017” shall be substituted;
- (c) in clause (d), for the words and letter “in Form E”, the words, letter and figures “in Form E specified in the Schedule to the Ease of Compliance to Maintain Registers under various Labour Laws Rules, 2017” shall be substituted; and
- (B) Form B, Form D and Form E shall be omitted;
- (xi) in the Working Journalists (Conditions of Service) and Miscellaneous Provisions Rules, 1957,—
- (A) in rule 37,—
- (a) in clause (i), for the words and letter “in Form D”, the words, letter and figures “in Form A specified in the Schedule to the Ease of Compliance to Maintain Registers under various Labour Laws Rules, 2017” shall be substituted;
- (b) in clause (iii), for the words “in Form F”, the words, letter and figures “in Form E specified in the Schedule to the Ease of Compliance to Maintain Registers under various Labour Laws Rules, 2017” shall be substituted;
- (c) in clause (iv), for the words “in Form G”, the words, letter and figures “in Form D specified in the Schedule to the Ease of Compliance to Maintain Registers under various Labour Laws Rules, 2017” shall be substituted; and
- (B) Form D, Form F and Form G shall be omitted.

**SCHEDULE**

[See rule 2(1)]

**FORM A****FORMAT OF EMPLOYEE REGISTER**

[Part-A: For all Establishments]

Name of the Establishment-----Name of Owner-----LIN-----

Sl. No.	Employee Code	Name	Surname	Gender	Father's/Spouse Name	Date of Birth#	Nationality	Education Level	Date of Joining	Designation
1	2	3	4	5	6	7	8	9	10	11

Category Address *(HS/S/SS/US)	Type of Employment	Mobile	UAN	PAN	ESIC IP	LWF	AADHAAR	Bank A/c Number	Bank	Branch (IFSC)	Present Address	Permanent
12	13	14	15	16	17	18	19	20	21	22	23	24

Servie Book No.	Date of Exit	Reason for Exit	Mark of Identification	Photo	Specimen Signature/Thumb Impression	Remarks
25	26	27	28	29	30	31

\*(Highly Skilled/Skilled/Semi Skilled/Un Skilled)

#Note: In case the age is between 14 to 18 years, mention the nature of work, daily hours of work and Intervals of rest in the remarks Column.

**[PART B: FOR THE MINES ACT, 1952 (35 of 1952) ONLY]**

Sl. Number in Employee Register	Name	Token Number Issued	Date of First Appointment with present Owner	Certificate of age/fitness taken (for 14 to 18 Years)	Place of Employment (Underground/Open cast/Surface)	Certificate of Vocational Training	
						Number	Date
1	2	3	4	5	6	7	8

Nominee		Adult Person to be contacted in case of Emergency			Remarks	*Signature of Mines Manager
Name	Address	Name and Relationship	Address	Mobile		
9	10	11	12	13	14	15

\* Not necessary in case digital form



**FORM B**  
**FORMAT FOR WAGE REGISTER**

Rate of Minimum Wages and since the date.....				
	Highly Skilled	Skilled	Semi-Skilled	Un Skilled
Minimum Basic				
DA				
Overtime				

Name of the Establishment \_\_\_\_\_ Name of Owner \_\_\_\_\_ LIN \_\_\_\_\_

Wage period From \_\_\_\_\_ To \_\_\_\_\_ (Monthly/Fortnightly/Weekly/Daily/Piece Rated)

Sl. No. in Employee register	Name	Rate of Wage	No. of Days worked	Overtime hours worked	Basic	Special Basic	DA	Payments Overtime	HRA	*Others	Total
1	2	3	4	5	6	7	8	9	10	11	12

Deduction								Net Payment	Employer Share PF Welfare Found
PF	ESIC	Society	Income Tax	Insurance	Others	Recoveries	Total		
13	14	15	16	17	18	19	20	21	22

Receipt by Employee/Bank Transaction ID	Date of Payment	Remarks
23	24	25

\* In case of Mines Act any Leave Wages paid should be shown in the Others Column and specifically mentioned in the Remarks column also.

**FORM C****FORMAT OF REGISTER OF LOAN/ RECOVERIES**

Name of Establishment \_\_\_\_\_ LIN \_\_\_\_\_

Sl. Number In Employee register	Name	Recovery Type (Damage/loss/fine/advance/loans)	Particulars	Date of damage/Loss*	Amount
1	2	3	4	5	6

Whether show cause issued*	Explanation heard in presence of*	Number of Instalments	First Month/Year	Last Month/Year	Date of Complete Recovery	Remarks
7	8	9	10	11	12	13

\*Applicable only in case of damage/loss/fine

**FORM D**  
**FORMAT OF ATTENDANCE REGISTER**

Name of Establishment \_\_\_\_\_ Name of Owner \_\_\_\_\_ LIN \_\_\_\_\_

For the Period From \_\_\_\_\_ To \_\_\_\_\_

Sl. Number in Employee register	Name	Relay# or set work	Place of work*	Date		Summary No. of Days	Remarks No. of hours	**Signature of Register Keeper
				1 2 3 4.....31				
				IN				
				OUT				
1	2	3	4 5		6 7	8	9	10

#Relay and \*Place of Work in case of Mines only (Underground/Opencast/Surface)

In case an employee is not present the following to be entered: (R for Rest/L for Paid Leave/A for absent/O for Weekly Off/C for Establishment Closed)

\*\* Not necessary in case of E Form maintenance.

## FORM E

## FORMAT OF REGISTER OF REST/LEAVE/LEAVE WAGES UNDER

## THE MINES ACT, 1952, THE SALES PROMOTION EMPLOYEES (CONDITIONS OF SERVICE) ACT, 1976 AND THE WORKING JOURNALISTS (CONDITIONS OF SERVICE) AND MISCELLANEOUS PROVISIONS ACT, 1957

Name of Establishments \_\_\_\_\_ Name of Owner \_\_\_\_\_ LIN \_\_\_\_\_

For the Year

Sl. Number in Employees Register	Name	No. of days worked in the Year	Details of Compensatory Rest				
			Opening Balance	Added	Rest Not Allowed	Rest Availed	Closing Balance
1	2	3	4	5	6	7	8

Details of Earned Leave				Details of Medical Leave			
Opening Balance	Added	Leave Availed	Closing Balance	Opening Balance	Added	Leave Availed	Closing Balance
9	10	11	12	13	14	15	16

Details of Other Leave				Remarks
Opening Balance	Added	Leave Availed	Closing Balance	
17	18	19	20	21

**Note:** The Register for the month of January for the year will show the Leave Opening Balance for the year also and for the month December will show the Closing Balance for the year.

[F. No. Z-20025/27/2016-LRC]

R. K. GUPTA, Jt. Secy.

**Note:**

- (1) The Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Central Rules, 1998 were published in the Gazette of India vide G.S.R. 689(E), dated 19.11.1998 and was lastly amended by G.S.R. 47(E) dated 10.06.2015;
- (2) The Contract Labour (Regulation and Abolition) Central Rules, 1971 were published in the Gazette of India vide G.S.R. 191, dated 10.02.1971 and was lastly amended by G.S.R. 41(E), dated 21.01.1999;

- (3) The Equal Remuneration Rules, 1976 were published in the Gazette of India vide G.S.R.119(E), dated 11.03.1976 and was lastly amended by G.S.R. 514(E), dated 31.07.1991.
- (4) The Inter-State Migrant Workmen (Regulation of Employment and Conditions of Service) Central Rules, 1980 were published in the Gazette of India vide G.S.R. 513(E), dated 11.08.1980 and was lastly amended by S.O. 1614(E), dated 16.11.2015.
- (5) The Mines Rules, 1955 were published in the Gazette of India vide S.O. 1421, dated 02.07.1955 and were lastly amended by G.S.R.707, dated 21.07.1989.
- (6) The Minimum Wages (Central) Rules, 1950 were published in the Gazette of India vide S.R.O. 776, dated 14.10.1950 and were lastly amended by S.O. 182(E), dated 11.03.2015.
- (7) The Payment of Wages (Air Transport Services) Rules, 1968 was published in the Gazette of India vide S.O. 3036/PWA/A/Air Service Rules 68, dated 05.08.1968 and was lastly amended by G.S.R.352(E) dated 01.05.2015.
- (8) The Payment of Wages (Mines) Rules, 1956 were published in the Gazette of India vide S.R.O. 776, dated 30.11.1956 and were lastly amended by G.S.R.351(E), dated 01.05.2015.
- (9) The Payment of Wage (Railways) Rules, 1938 were published in the Gazette of India vide L-3070(1), dated 05.05.1938 and were lastly amended by G.S.R.353(E), dated 01.05.2015.
- (10) The Sales Promotion Employees (Conditions of Service) Rules, 1976 were published in the Gazette of India vide S.O. 113(E), dated 08.03.1976 and were lastly amended by S.O. 217(E), dated 24.02.2011; and
- (11) The Working Journalists (Conditions of Service) and Miscellaneous Provisions Rules, 1957 were published in the Gazette of India vide S.R.O. 1737, dated 23.05.1957 and were lastly amended by S.O. 889(E), dated 11.11.1980.