

GOVERNMENT OF TRIPURA
LABOUR DEPARTMENT

No.F.21 (65)-LAB/ENF/MW/2006/ 2986-3016 Agartala, the 14 /03/ 2016

NOTIFICATION

In continuation of this Department's Notification No.F.21(65)-LAB/ENF/MW/2006/10.422-52 dated 16th September, 2015 published in the Tripura Gazette, Extra Ordinary Issue dated 3rd October, 2015 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period of six months commencing from 01-07-2015 and ending on 31-12-2015 over the previous 6-monthly average viz 4047.17 over 3926.33 average Consumer Price Index for different categories of workers engaged in the employment of "Private Security Guard" in Tripura as under and directs that the Variable Dearness Allowance shall be payable with effect from 01-04-2016 by the employers to the workers/employees employed in the aforesaid employment as per the following schedule :

SCHEDULE

Average increase of CPI	Categories of workers/employees	Basic Minimum rates of wages per month	Previous VDA	Present VDA	Total Minimum Rates of Wages (3+4+5)
1	2	3	4	5	6
120.84	Skilled Gunman, Clerk, Cashier, Accountant, Supervisor	Rs.6,250.00	Rs.1,574.49	Rs.192.36	Rs.8,017.00 per month
	Semi-skilled Head Security Guard, Supervisor	Rs.5,680.00	Rs.1,430.93	Rs.174.81	Rs.7,286.00 per month
	Un-skilled Security Guard, Watchman, Drawn	Rs.5,315.00	Rs.1,338.95	Rs.163.58	Rs.6,818.00 per month

- N.B.:** a) To arrive at daily rates of wages the monthly rate shall be divided by 26 and rounded off to the next rupee.
b) The overtime rate shall be the double of the ordinary rates of wages.
c) The fifty paise or above rounded off to the next rupee.
d) The minimum rates of wages are applicable to employees employed by contractors also.
e) The men and women employees shall get the same rates of wages for the same work or work of similar nature.
f) The E.P.F. contribution shall be calculated on the monthly minimum rates of wages mentioned herein at Sl.No.6 of the Schedule.

(S. K. Das 14/03/16)
Addl. Secretary to the
Government of Tripura

Copy to :-

1. The Spl. Secretary, Labour Department, Govt. of Tripura, Agartala for kind information.
2. The Secretary, Tripura Private Security Guards Union, C/o CITU Office, Office Lane, Agartala for information.
3. The Secretary, CITU, Office Lane, Agartala for information.
4. The Secretary, INTUC, Motor Stand, Agartala for information.
5. The Prop./Manager, _____
_____ for information and necessary action.
6. The Chief Labour Officer/Labour Officer, West Tripura, Sepahijala, Khowai, North Tripura, Unakoti, South Tripura, Gomati and Dhalai District for information and taking necessary action. They should send a compliance report to Head Quarter regarding implementation of the same.
7. The Manager, Government Press, Govt. of Tripura, Agartala with request to publish the Notification in the Tripura Gazette, Extra-Ordinary Issue and to supply **50(fifty)** spare copies for official use.
8. IT Section, Labour Directorate, Agartala for uploading in the website.


(S. K. Das)

Addl. Secretary to the
Government of Tripura