GOVERNMENT OF TRIPURA LABOUR DEPARTMENT



No.F.21 (65)-LAB/ENF/MW/2006/A206-4246

Agartala, the 1615 March, 2017

NOTIFICATION

In continuation of this Department's Notification No.F.21(65)-LAB/ENF/MW/2006/9988-10,003 dated 16th September, 2016 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period of six months commencing from 01-07-2016 and ending on 31-12-2016 over the previous 6-monthly average viz 4448 over 4193 average Consumer Price Index for different categories of workers engaged in the employment of "Private Security Guard" in Tripura as under and directs that the Variable Dearness Allowance shall be payable with effect from 01-04-2017 by the employers to the workers/employees employed in the aforesaid employment as per the following schedule:

SCHEDULE

| Average increase of CPI | Categories of workers/employees | Basic Minimum rates of wages per month | Previous VDA | Present VDA | Total Minimum Rates of Wages (3+4+5) |
|-------------------------|---|--|--------------------------|------------------------|--|
| 1 | 2 | 3 | 4 | 5 | 6 |
| 191.83 | Skilled Gunman, Clerk, Cashier, Accountant, Supervisor Semi-skilled | Rs.6,250.00 Rs.5,680.00 | Rs.1992.50 Rs.1810.41 | Rs.285.94 Rs.259.86 | Rs.8528.00 per month |
| | Head Security Guard, Supervisor Un-skilled | Rs.5,315.00 | Rs.1694.05 | Rs.243.16 | Rs.7252.00 |
| | Security Guard, Watchman, Drawn | | | | per month |

N.B.: a) To arrive at daily rates of wages the monthly rate shall be divided by 26 and rounded off to

the next rupee.

- b) The overtime rate shall be the double of the ordinary rates of wages.
- c) The fifty paisa or above rounded off to the next rupee.
- d) The minimum rates of wages are applicable to employees employed by contractors also.
- e) The men and women employees shall get the same rates of wages for the same work or work of similar nature.
- f) The E.P.F. contribution shall be calculated on the monthly minimum rates of wages mentioned herein at SI.No.6 of the Schedule.

Addl. Secretary to the Government of Tripura

Copy to :-

- 1. The Spl. Secretary, Labour Department, Govt. of Tripura, Agartala for kind information.
- 2. The Secretary, Tripura Private Security Guards Union, C/o CITU Office, Office Lane, Agartala for information.
- 3. The Secretary, CITU, Office Lane, Agartala for information.
- 4. The Secretary, INTUC, Motor Stand, Agartala for information.

| 5. The Prop./Manager, | |
|-----------------------|---------------------------------------|
| | for information and necessary action. |

6. The Chief Labour Officer/Labour Officer, West, Sepahijala, Khowai, North, Unakoti, South, Gomati

and Dhalai District for information and taking necessary action. They should send compliance report

to Head Quarter regarding implementation of the same.

- The Manager, Government Press, Govt. of Tripura, Agartala with request to publish the Notification in the Tripura Gazette, Extra-Ordinary Issue and to supply 50(fifty) spare copies for official use.
- 8. IT Section, Labour Directorate, Agartala for uploading in the website.

Addl. Secretary to the Government of Tripura

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