

# MEMORANDUM OF SETTLEMENT

## SHORT RECITAL OF THE CASE

The General Secretary, Tripura Itt Bhatta Shramik Union, Rajya Committee, affiliated, to CITU, Office Lane, Agartala and others have made a deputation on 06/08/2022 and submitted 13 point charter of demands in respect to revision of rates of wages and various problems of brick kilns workers working in the Brick Industry in Tripura. It was decided in the deputation that a tripartite meeting will be convened before Durga Puja Festival, 2022 for revision of rates of wages and other issues of the workers engaged in the employment of **Brick Industries** in Tripura.

Accordingly, tripartite meetings was held on **30<sup>th</sup> September, 2022** in the chamber of the Labour Commissioner, Labour Directorate, Agartala for revision of minimum rates of wages for different categories of workers engaged in the aforesaid segment.

After prolonged discussion, it was decided that, @ **13.33%** of wages will be increased on the existing rates of wages for the workers of all brick manufacturing industries in the State of Tripura as per terms and conditions appended below:-

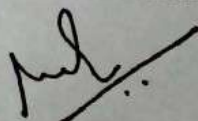
## TERMS & CONDITIONS OF THE SETTLEMENT

It is agreed by both the parties that the rate of wages in respect of moulding per 1000 (one thousand) green bricks would be raised from Rs.754/- to Rs.855.00/- in total consisting of the following items:

Sl. No.	Items	Existing rate of wages	Revised rate of wages w.e.f. 1 <sup>st</sup> of October, 2022
1	2	3	4
01.	Pathai/Kargar	Rs. 166/-	Rs. 188/-
02.	Mukh filling/ Mukh Khata	Rs. 77/-	Rs. 87/-
03.	Top Aga Top	Rs. 85/-	Rs. 96/-
	Men Gora Top	Rs. 85/-	Rs. 96/-
04.	Math Khola	Rs. 103/-	Rs. 117/-
05.	Dunda Man	Rs. 111/-	Rs. 126/-
06.	Jaziri & Zangia	Rs. 48/-	Rs. 54/-
07.	Ring Zaru	Rs. 37/-	Rs. 42/-
08.	Bullock Man	Rs. 42/-	Rs. 48/-

2. It is agreed that the rates of wages of the following items would be as follows:-

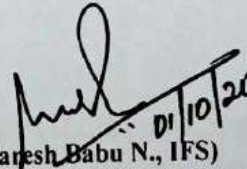
Sl. No.	Items	Existing rate of wages	Revised rate of wages w.e.f. 1 <sup>st</sup> October, 2022
1	2	3	4
01.	Loading of 1000 green bricks	Rs.253/-	Rs.287/-
02.	Un-loading of 1000 green bricks	Rs.174/-	Rs.197/-
03.	Daily rated workers	Rs.255/-	Rs.289/-
04.	Fire Man	Rs.7915/- P.M.	Rs.8970/- P.M.
05.	Loading Mistry	Rs.7727/- P.M.	Rs.8757/- P.M.
06.	Unloading Mistry	Rs.7727/- P.M.	Rs.8757/- P.M.
07.	Earth cutting (per 1000cft)	Rs.2827/- upto 100 ft. distance lead Rs.377.00 or every additional 130 ft. lead and thereafter.	Rs.3204/- upto 100 ft. distance lead Rs.427/- or every additional 130 ft. lead and thereafter.



3. It is also agreed that, the minimum wages of official staff and workers are as follows:

Sl. No.	Items	Existing rate of wages	Revised rate of wages w.e.f. 1 <sup>st</sup> October, 2022
1	2	3	4
01.	Manager/In-charge	Rs.8104/- only per month inclusive of fooding etc.	Rs.9184/- P.M.
02.	Official Staffs	Rs.5654/- only per month inclusive of fooding etc.	Rs.6408/- P.M.
03.	Existing Staffs enjoying higher wages shall get	At least 23% hike in addition	At least 13.33% hike in addition

It is further agreed that, the terms and conditions contained in this memorandum of settlement would be effective from 1<sup>st</sup> October, 2022 and will remain valid for 2(two) years from the date of effective. The attendance of the participants is in Annexure.

  
(Dr. Naresh Babu N., IFS)  
Conciliation Officer  
(Labour Commissioner)  
Government of Tripura.